



Q1. What is the cost breakdown of the \$4.92 million projected for the step plan, 4% salary and 1% 401k contribution increases?

The table below summarizes the estimated personnel costs for General Fund employees and other employees whose personnel costs are supported by the General Fund. For these employees, the costs reflect a 4% pay increase based on the midpoint of each position’s pay grade, plus an additional 1% contribution towards 401(k) benefits, for a total compensation increase of 5%.

For Public Safety employees on a step pay plan, the table reflects the cost of applicable step increases along with an additional 1% contribution toward 401(k) benefits, resulting in a total increase of 5% for non-sworn step employees.

	Salaries	401k	Total
General Fund Supported Employees	\$ 2,680,000	425,000	3,105,000
Public Safety -Step Employees	1,640,000	176,000	1,816,000

Q2. Where in the North Carolina General Statutes is the required 5% employer contribution for sworn law enforcement officers’ supplemental retirement plan established?

The applicable statute is N.C. Gen. Stat. § 143-166.50, which states:

“From July 1, 1987, until July 1, 1988, local government employers of law enforcement officers shall contribute an amount equal to at least two percent (2%) of participating local officers' monthly compensation to the Supplemental Retirement Income Plan to be credited to the designated individual accounts of participating local officers; and on and after July 1, 1988, local government employers of law enforcement officers shall contribute an amount equal to five percent (5%) of participating local officers' monthly compensation to the Supplemental Retirement Income Plan to be credited to the designated individual accounts of participating local officers.”

Q3. What are the dollar amounts of the projected sales tax, ad valorem, and expenditure changes from FY2026 to FY2027?

Sales Tax – Increase of \$3,526,608
 Ad Valorem – Increase of \$4,767,756

Description	Revised FY2026	Recommended FY2027	Cost to Continue Current Service Level	Total FY 2027
Uses				
Personnel Services	\$ 149,404,320	157,551,286	1,830,486	159,381,772
Operating Expenditures	29,660,503	30,799,936	10,236,499	41,036,435
Contract Services	16,998,181	11,654,153	2,049,100	13,703,253
Capital Outlay	1,221,648	443,051	204,370	647,421
Transfer to Other Funds	26,357,745	17,537,440	-	17,537,440
Debt Service	-	-	-	-
Other Charges	(6,505,315)	(4,749,854)	-	(4,749,854)
Inventory & Cost Redistribution	(134,766)	(144,103)	-	(144,103)
Total Uses	\$ 217,002,316	213,091,909	14,320,455	227,412,364

Q4. What is the number of annual events that use the event parking rate?

We have approximately 80 special events every fiscal year requiring special event fees. FY25 had 77. The exact number can fluctuate from year to year.

Q5. How many events does Cool Spring Downtown District Inc. host each year?

Cool Spring Downtown District (CSDD) hosts an average of 25–35 events annually, ranging from large-scale community celebrations to smaller resident and seasonal activations. Signature events include Juneteenth, New Year’s Eve, Zombie Walk, and the 4th Friday Downtown Art & Wine Walk series, along with events such as “Irish” You Would, Hoppin’ Around, Nerd Market, Holly Jolly Singalong, resident socials, and seasonal pop-up activations. Through these events, CSDD attracts residents and visitors downtown by creating consistent recurring activity, entertainment-driven experiences, strong digital engagement, and opportunities for small business participation.

Q6. What is the cost comparison of annual operations and annual personnel expenditures by department for FY2025 and FY2026?

Department Expenditures	FY2025	FY2026
Police	\$ 67,323,729	72,887,004
Fire	36,345,400	39,696,479
Parks, Recreation & Maintenance	28,288,598	25,536,061
Other Appropriations	52,044,731	29,977,388
Information Technology	8,880,520	8,905,608
Public Services	13,096,192	9,253,219
City Managers Office	5,335,561	7,848,690
Development Services	6,005,854	7,675,497
Finance	5,612,644	4,210,856
City Attorneys Office	2,290,876	2,507,854
Human Resoure Development	1,970,666	2,303,437
Economic & Community Development	3,114,701	2,131,289
Marketing & Communication	1,180,678	1,349,926
Mayor, Council, City Clerk	1,235,551	1,628,589
Budget & Evaluation	582,918	701,463
Human Relations	356,183	367,406
Total General Fund	\$ 233,664,802	216,980,766

Personnel Expenditures	FY2025	FY2026
Police	\$ 58,553,500	60,952,498
Fire	31,701,953	32,639,833
Parks, Recreation & Maintenance	14,027,858	15,318,307
Other Appropriations	12,767,525	9,171,031
Information Technology	3,246,532	3,727,768
Public Services	5,771,215	6,180,723
City Managers Office	2,942,832	4,399,796
Development Services	5,240,659	5,987,772
Finance	2,756,945	2,865,414
City Attorneys Office	1,626,194	1,970,080
Human Resoure Development	1,688,070	1,839,791
Economic & Community Development	584,242	655,523
Marketing & Communication	903,564	989,994
Mayor, Council, City Clerk	680,908	674,289
Budget & Evaluation	555,067	503,794
Human Relations	317,200	328,423
Total General Fund	\$ 143,364,264	148,205,036

Q7. What is the breakout of the Parks & Recreation district cost for FY2027?

Here is a breakout of the Parks, Recreation & Maintenance operating budget, which shows the total expenses for District, Right-of-Way Maintenance, and all other Parks & Recreation operating costs.

Description	Actuals FY2023	Actuals FY2024	Actuals FY2025	Revised FY2026	Recommended FY2027
Parks, Recreation & Maintenance					
Parks & Recreation	\$ 20,043,633	19,608,466	21,521,723	16,444,560	18,402,839
District	5,388,667	6,106,691	5,913,137	7,219,926	5,784,606
Right of Way Maintenance	1,937,394	2,414,505	1,433,573	1,871,575	1,550,248
Total Parks, Recreation & Maintenance	\$ 27,369,694	28,129,662	28,868,433	25,536,061	25,737,693

Q8. How much was previously allocated for Pavement Markings for FY26? How much is left?

Of the \$100,000 that was allocated to a multi-year project for pavement markings, only \$1,278 remains. Total FY26 year-to-date expenditures for pavement markings are approximately \$156,000, including both CIP and operating funds used for work completed by in-house staff and third-party vendors.

Q9. Which projects in the CIP are receiving funding from recommended project closures (see Appendix C for the updated project closure list as of 5-29-2026)?

Fund	Re-Allocated Funding from Closed Projects
Maker Space	\$ 450,000
New Century Track Improvement	181,125
Concrete Repairs Replacement at Various Parks	253,385
City of Fayetteville Full Facility and Replacement Analysis	25,631
Building Maintenance II	167,454
Emergency Medical Services Portal	70,000
Total	\$ 1,147,595

Q10. What was the methodology used for the FY2027 fuel projections?

Fuel costs were created in December 2025 using year-end projections for FY2026 based on current year actual expenditures from July-November 2025. These year-end projections were used as the FY2027 projected fuel costs with adjustments made to individual accounts as necessitated by operational changes.

Q11. How much funding is allocated to COF-Sponsored Outside Special Events and which events does it support?

COF-Sponsored Outside Special Events is funded at \$275,000. This allocation supports two major City-sponsored events through the Cool Springs contract: New Year’s Eve (\$165,000) and Juneteenth (\$110,000). These funds cover artists, entertainment, and related event services for both events.

Q12. Where is the funding for the North Carolina History Center – Civil War, Emancipation & Reconstruction Museum project coming from, and what is the total amount allocated?

The funding for the North Carolina History Center – Civil War, Emancipation & Reconstruction Museum project totals \$6.6 million and is supported through several budget categories. Most of the funding was provided from the General Fund, including allocations approved through CCAMs 25-4527 and 25-4688. The additional funding provided is organized by category: Other Funding Sources includes Sales Tax Reimbursements; Capital Rate Pay-Go includes Real Property and Vehicles (DMV-VTS); and Unassigned Capital Fund Balance includes the Fund Balance Appropriated. A breakdown is provided below for reference, and the full project template can also be found in the CIP Book on page G-35.

Funding Source	Amount
General Fund Transfer	\$ 6,300,000
Other Funding Sources	5,063
Capital Rate Pay Go	266,547
Unassigned Capital Fund Balance	28,390
Total Project Funding	\$ 6,600,000

Q13. What are the FY2025 and FY2026 budget-to-actual comparisons for the Office of Community Safety?

Account Description	FY25 Budget	FY25 Actual	Rollover	Variance
Salaries & Wages - Regular	\$ 153,718	21,700	-	132,018
Social Security	11,760	1,634	-	10,126
General	21,490	2,960	-	18,530
401K Non-Sworn	3,072	651	-	2,421
Medical Insurance Exp	9,376	2,454	-	6,922
Life Insurance	12	9	-	3
Dental Insurance	425	109	-	316
Workers' Compensation Exp	4,147	586	-	3,561
Utilities	2,000	-	-	2,000
Supplies - Regular	500	445	-	55
Cell Phones	250	445	-	(195)
Data Connectivity	250	-	-	250
Advertising	3,948	3,948	-	-
Travel, Training & Conferences	2,200	2,200	-	-
Rents Exp	13,000	-	-	13,000
Other Contract Services	2,073,852	157,600	63,038	1,853,214
Total	\$ 2,300,000	194,741	63,038	2,042,221

Account Description	FY26 Budget	FY26 Actual	Variance
Salaries & Wages - Regular	\$ 437,081	148,317	288,764
Social Security	33,437	11,222	22,215
General	64,951	21,343	43,608
401K Non-Sworn	13,113	5,933	7,180
Medical Insurance Exp	46,880	15,789	31,091
Life Insurance	60	33	27
Dental Insurance	2,125	699	1,426
Workers' Compensation Exp	11,802	4,004	7,798
Utilities	2,000	-	2,000
Supplies - Regular	23,060	11,818	11,242
Small Equipment-Not Computer	1,000	-	1,000
Small Computer Equipment	1,500	-	1,500
Food	6,500	1,904	4,596
Fleet Maintenance Charges	33,552	655	32,897
Vehicle Fuel	6,446	(23)	6,469
Cell Phones	2,000	2,070	(70)
Data Connectivity	600	-	600
Postage Exp	150	-	150
Printing	2,500	63	2,437
Advertising	2,000	-	2,000
Travel, Training & Conferences	36,000	8,738	27,262
Other Contract Services	1,721,206	368,790	1,352,416
Employee Appreciation	75	-	75
Community Relations	15,000	1,882	13,118
Total	\$ 2,463,038	603,237	1,859,801

Q14. How much revenue is generated per hour for parking?

Using our most recent complete dataset from FY2023, the parking system generated an average of \$19.75 per hour across the full day. Revenue is highly concentrated during the daytime period, with 98% of all revenue occurring between 7 AM and 6 PM. During these active hours, the system generates approximately \$38.50 per hour. Midday is the strongest revenue period, with the peak hour at 12 PM generating \$56.61 on average.

FY2023 Average On-Site Street Parking			
Time	# of Transactions per Hour		Revenue
0:00	0	\$	0.03
1:00	0		-
2:00	0		-
3:00	0		-
4:00	0		-
5:00	0		0.06
6:00	0		0.27
7:00	1		4.50
8:00	7		24.13
9:00	19		46.08
10:00	19		43.76
11:00	30		53.36
12:00	35		56.61
13:00	30		47.81
14:00	24		37.59
15:00	23		37.82
16:00	24		39.18
17:00	33		47.16
18:00	23		24.57
19:00	3		8.10
20:00	1		1.72
21:00	0		0.63
22:00	0		0.32
Total	272	\$	474

Q15. How was the \$8.9M savings number from the General Fund salaries reached?

The savings number is calculated using a trend analysis over the past Fiscal Years. Here is the trend month by month over FY2025 and FY2026 so far.

FY2025 General Fund Budgeted vs Actual Salary Expense				
		Budgeted	Actuals	Savings
July	\$	10,843,533	8,897,126	1,946,407
August		10,843,533	8,879,663	1,963,870
September		10,843,533	9,667,613	1,175,920
October		10,843,533	9,734,701	1,108,832
November		10,843,533	9,586,208	1,257,325
December		16,265,300	14,538,899	1,726,401
January		10,843,533	9,183,062	1,660,471
February		10,843,533	9,807,441	1,036,092
March		10,843,533	9,774,022	1,069,511
April		10,843,533	9,801,522	1,042,011
May		10,843,533	9,869,953	973,580
June		16,265,300	15,036,476	1,228,824
Total	\$	140,965,934	124,776,686	16,189,248

FY2026 General Fund Budgeted vs Actual Salary Expense				
		Budgeted	Actuals	Savings
July	\$	11,194,146	10,275,523	918,623
August		11,194,146	10,109,345	1,084,801
September		11,194,146	10,486,020	708,126
October		11,194,146	10,439,504	754,642
November		11,194,146	10,304,111	890,035
December		11,194,146	10,407,900	786,246
January		16,791,218	15,058,144	1,733,074
February		11,194,146	10,186,317	1,007,829
March		11,194,146	10,183,205	1,010,941
April		11,194,146	10,249,674	944,472
May		-	-	-
June		-	-	-
Total	\$	117,538,529	107,699,743	9,838,786

Q16. How are parking violation fine funds used?

Parking violation fines are recognized as revenues of the Parking Fund used to offset operational costs.

Q17. How is the \$8.9 million in vacancy savings programmed to be used in the recommended budget?

Vacancy savings are used to offset operational costs in the General Fund.

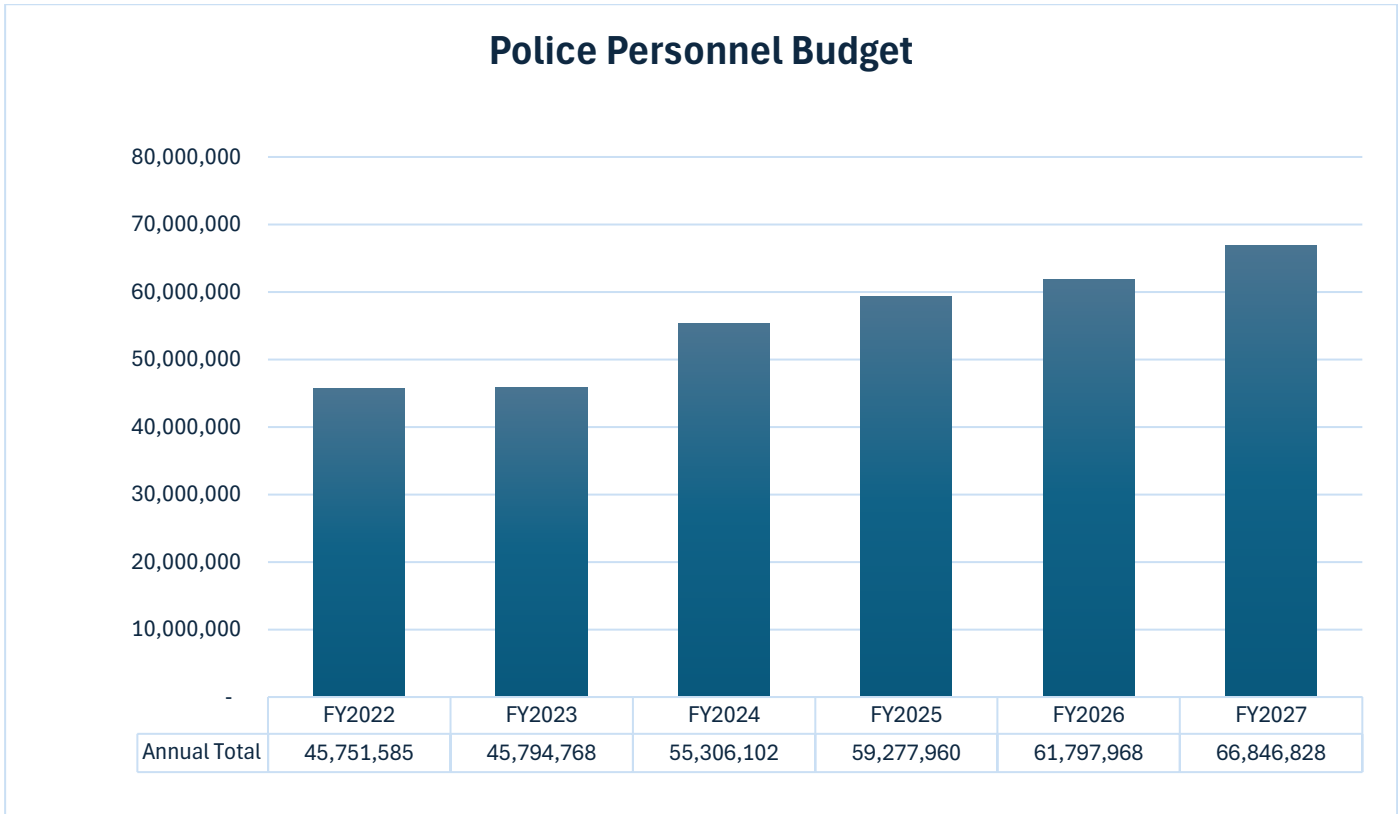
Q18. What is the \$187,439 Campbell Soup incentive for?

The Campbell’s Soup incentive was approved as a seven-year tax grant equal to 75% of the new real and personal property taxes paid to the City. The incentive was governed by a performance-based agreement that required the company to meet specific benchmarks, including the creation and documentation of 140 new jobs, to receive the grant. FY27 represents the final payment year for the incentive agreement.

Q19: How much money is available in the In Lieu of Sidewalk account?

There is a balance of approximately \$133,000.

Q20: What are the Police Department personnel budgets and officer step plan rates for FY2022 through FY2027?



Police Officer Step Plan Rates						
Step		FY2022	FY2023	FY2024	FY2025	FY2026
0	\$	41,500	43,000	43,860	50,555	50,555
1		43,500	45,000	45,900	53,805	53,805
2		45,500	47,000	47,940	57,055	57,055
3		47,500	49,000	49,980	60,305	60,305
4		49,500	51,000	52,020	63,555	63,555
5		52,000	53,500	54,570	67,315	67,315
6		54,000	55,500	56,610	70,565	70,565
7		56,000	57,500	58,650	73,815	73,815
8		58,000	59,500	60,690	77,065	77,065
9		60,000	61,500	62,730	80,315	80,315
10		63,000	64,500	65,790	84,585	84,585

Q21. What are the debt payments scheduled for FY2027?

FY2027 Debt Payments		
Stormwater	\$	471,927
Fire Stations		1,062,566
City Hall Repairs & Renovations		125,537
Fire Apparatuses		1,217,819
Park & Recreation General Obligation Bonds		2,710,125
Lake Rim Pool		213,100
Stadium & Parking		3,964,022
Transportation General Obligation Bonds		2,445,917
Total Sources	\$	12,211,013

Q22. What is the Downtown Hospitality Officer? How much is the overtime costs?

The hospitality officer is a sworn police officer dedicated to patrolling the Downtown District. It was introduced in FY25 with a budget of \$100,000. This year, \$1,099 has been spent on overtime for the hospitality officer.

Q23. What is the difference between the officer and the ambassador?

The Downtown Ambassador program includes general upkeep; debris and litter pickup, mobile cleaning, and pressure washing. Other daily services include providing information and directions to the public, being trained to provide hospitality services, observing, documenting and reporting any criminal activity to CSDD and Police Department.

Q24. What are the in-kind costs for Juneteenth and the New Year's Eve celebration?

The estimated in-kind services for 2025 events are \$17,700 for Juneteenth and \$28,900 for New Year's Eve.

Q25. Are there any funds available for improvements for Jasper Street?

The City has completed several pothole repairs on Jasper Street in recent months and will continue coordinating with PWC to determine whether there are any underlying infrastructure concerns or planned utility rehabilitation projects affecting the corridor. In addition, the City is currently evaluating potential transportation improvements along the Jasper Street corridor.

The City has contracted consulting services to develop up to three intersection improvement alternatives for the Jasper Street/Topeka Street and Edgar Street/Seabrook Road intersections. Draft concepts are anticipated later this year and may be presented to the Transportation Committee for future discussion and direction.

At this time, Powell Bill funding may be used for resurfacing and striping improvements as needed; however, there is currently no approved funding for construction of the proposed intersection improvements.

Q26. During the budget preparation process, has each department reviewed and submitted what their budgets would look like with no tax increase, and adjusted their requests to fit this scenario?

Yes, this was the first step departments completed in the budget development process based on the target amounts provided. Funding needs that exceeded the target amount were compiled as Service Level 2 items and are represented in the 1 cent increase requested in the operating budget.

Q27. What is the impact of a 2.5% cost of living combined with a one-time bonus of \$1500/ employee disbursement in December?

Pay Increase	Bonus Amount	Non-Sworn Employees	Sworn Employees	Total
2.5%	\$ 1,500	\$ 3,587,973	1,573,624	5,161,597

Q28. What would be the impact of lowering the .05-cent or .075-cent contribution to the CIP

Lowering the CIP dedicated rate by \$.05 would reduce funding by \$1,196,911. Lowering the CIP dedicated rate by \$.075 would reduce funding by \$1,795,336.

Q29. What would it look like to slightly increase service fees to reflect increased fuel costs?

The proposed \$10 increase for the solid waste fee is to cover increased fuel costs.

Q30. What does it look like to spread the City Hall renovation over two budget years?

The City Hall Renovation project is budgeted at \$108,504. Allocating that over 2 years would reduce costs by \$54,252 for FY27 and increase costs by \$54,252 for FY28.

Q31. Can you provide an accurate projection of sales tax based on the latest quarterly taxes.

Sales Tax is projected to increase \$3.526 million (\$6.8) for FY27. This is more aggressive than the 3.1% increase anticipated by the North Carolina League of Municipalities for the State- Collected Local Government Tax Revenue for FY 26-27. The higher anticipated increase for the City was determined based on the current amounts received for FY26.

Q32. Can the LMG Agreement/Stadium View contract be spread over two budget cycles and the agreement be amended to reflect this?

Per GASB 54, the committed fund balance classification “includes amounts that can be used only for the specific purposes determine by a formal action of the government’s highest level of decision-making authority.” Because the council took the formal action of approving the \$5.7 million for the agreement, the amount is required to be classified as committed fund balance. The council would need to take additional action to change the agreement to be allocated over 2 budget cycles.

Q33. How has the Police Department’s annual budget changed in recent years?

Police Department Annual Budget					
Expenditure Type	Budget FY2023	Budget FY2024	Budget FY2025	Budget FY2026	Recommended FY2027
Personnel Services	\$ 45,794,768	45,061,102	58,553,500	61,074,576	65,942,692
Operating Expenditures	8,289,593	7,468,732	6,857,342	7,870,163	7,193,765
Contract Services	1,045,273	703,636	650,570	2,739,095	2,647,478
Capital Outlay	5,459,634	4,218,814	551,284	189,529	-
Other Charges	140,118	154,570	173,786	141,582	224,609
Transfer to Other Funds	280,502	80,836	537,247	1,470,256	15,951
Total	\$ 61,009,888	57,687,690	67,323,729	73,485,201	76,024,495

Q34. How has the Office of Community Safety's annual budget changed in recent years?

Office of Community Safety Annual Budget			
Account Description	Budget FY2025	Budget FY2026	Recommended FY2027
Salaries & Wages - Regular	\$ 153,718	437,081	742,855
Social Security	11,760	33,437	56,828
General	21,490	64,951	106,897
401K Non-Sworn	3,072	13,113	22,285
Medical Insurance Exp	9,376	46,880	93,760
Life Insurance	12	60	120
Dental Insurance	425	2,125	4,250
Workers' Compensation Exp	4,147	11,802	16,318
Utilities	2,000	2,000	25,000
Supplies - Regular	500	23,060	22,140
Small Equipment-Not Computer	-	1,000	57,590
Small Computer Equipment	-	1,500	29,172
Food	-	6,500	3,500
Software License/Data Storage Fees	-	-	110,000
Fleet Maintenance Charges	-	33,552	14,000
Vehicle Fuel	-	6,446	11,692
Cell Phones	250	2,000	3,220
Data Connectivity	250	600	4,650
Postage Exp	-	150	300
Printing	-	2,500	870
Advertising	3,948	2,000	9,375
Photocopier	-	-	1,638
Travel, Training & Conferences	2,200	36,000	25,000
Memberships & Dues	-	-	13,000
Rents Exp	13,000	-	-
Other Contract Services	2,073,852	1,721,206	676,926
Equipment - Motor Vehicles	-	-	110,000
Employee Appreciation	-	75	75
Community Relations	-	15,000	15,000
Total	\$ 2,300,000	2,463,038	2,176,461

Q35. How many pennies on the tax rate would it cost to unfreeze the 38 Police Officer positions?

Police Officers	Cummulative Total	Tax Rate Increase
1	136,882	0.06
2	273,763	0.11
3	410,645	0.17
4	547,526	0.23
5	684,408	0.29
6	821,289	0.34
7	958,171	0.40
8	1,095,052	0.46
9	1,231,934	0.51
10	1,368,816	0.57
11	1,505,697	0.63
12	1,642,579	0.69
13	1,779,460	0.74
14	1,916,342	0.80
15	2,053,223	0.86
16	2,190,105	0.92
17	2,326,986	0.97
18	2,463,868	1.03
19	2,600,749	1.09

Police Officers	Cummulative Total	Tax Rate Increase
20	2,737,631	1.14
21	2,874,513	1.20
22	3,011,394	1.26
23	3,148,276	1.32
24	3,285,157	1.37
25	3,422,039	1.43
26	3,558,920	1.49
27	3,695,802	1.54
28	3,832,683	1.60
29	3,969,565	1.66
30	4,106,447	1.72
31	4,243,328	1.77
32	4,380,210	1.83
33	4,517,091	1.89
34	4,653,973	1.94
35	4,790,854	2.00
36	4,927,736	2.06
37	5,064,617	2.12
38	5,201,499	2.17

Q36. How many pennies on the tax rate would it cost to fully fund the Office of Community Safety?

Addition by Priority	Ongoing Cost	One-Time Cost	Total Cost	Cummulative Total	Tax Rate Increase
Youth Services Program Expansion		250,000	250,000	250,000	0.10
Community Engagement Program Expansion	-	250,000	250,000	500,000	0.21
Community Violence Interruption Program Expansion	-	99,019	99,019	599,019	0.25
Community Violence Intervention Lead	92,182	-	92,182	691,201	0.29
Victim Services Lead	92,182	-	92,182	783,383	0.33
Youth Engagement Coordinator	76,425	-	76,425	859,808	0.36
Mental Health Clinician	93,726	-	93,726	953,534	0.40
Mental Health Clinician	93,726	-	93,726	1,047,260	0.44
Emergency Medical Technician	71,492	-	71,492	1,118,752	0.47
Emergency Medical Technician	71,492	-	71,492	1,190,244	0.50
Peer Support Specialist	76,425	-	76,425	1,266,669	0.53
Case Manager	86,080	-	86,080	1,352,749	0.57
Case Manager	86,080	-	86,080	1,438,829	0.60
Homeless Services Coordinator	93,726	-	93,726	1,532,555	0.64
Data Analyst	98,771	-	98,771	1,631,326	0.68
Senior Administrative Assistant	71,492	-	71,492	1,702,818	0.71
Public Information Specialist	92,182	-	92,182	1,795,000	0.75

Q37. How many pennies on the tax rate would it cost to fully fund the Firefighter over hire positions?

Firefighters	Total Position Cost	Cummulative Total	Tax Rate Increase
1	70,425	70,425	0.03
2	80,576	151,001	0.06
3	68,220	219,220	0.09
4	68,220	287,440	0.12
5	68,220	355,660	0.15
6	68,220	423,879	0.18
7	75,500	499,379	0.21
8	70,425	569,805	0.24
9	68,220	638,024	0.27
10	68,220	706,244	0.30
11	68,220	774,463	0.32

Q38. How many pennies on the tax rate would it cost to fund the Drone as a First Responder program?

Expenditure	Annual Cost	Cummulative Total	Tax Rate Increase
Personnel Services	591,594	591,594	0.25
Service Contract	202,684	794,278	0.33

Personnel service costs are based on staffing of six Police Officers at step 3.

Q39. How much does a 1%, 2%, 3% and a 4% increase cost? How much does it cost to increase a half step and a whole step for employees on step pay plans?

% Increase Using Pay Grade Midpoint	Total Cost to the General Fund
0.5%	\$ 898,619
1.0%	1,213,790
1.5%	1,529,040
2.0%	1,844,165
2.5%	2,159,403
3.0%	2,474,573
3.5%	2,789,665
4.0%	3,104,778
Total	\$ 5,264,238

Cost of Steps	All Step Employees
Half Step	\$ 914,000
Full Step	1,828,000

*The City Manager’s Recommended Budget includes a 4% increase in pay and a full step.

Q40. How would a \$500, \$1000, and a \$2000 bonus cost for sworn and non-sworn employees?

Bonus Amount	Non-Sworn Employees	Sworn Employees	Total
\$ 500	674,291	302,429	976,721
1,000	1,348,583	604,859	1,953,441
1,500	2,022,874	907,288	2,930,162
2,000	2,697,166	1,209,717	3,906,883

*Cost savings would be achieved only in the case of a one-time bonus.

Q41. What expenses are included in Other Appropriations?

Other Appropriations Uses	Recommended FY2027	Descriptions
Life Insurance	\$ 45,000	City's portion of life insurance premiums
Medical Insurance Exp	2,830,942	Health Premiums for retirees
Salaries & Wages - Regular	4,920,000	Salary and 401k Increases
Unemployment Insurance	300,000	Unemployment claims
Claim Settlements	467,821	Property and Liability Claims
Office Telephones	126,000	Phone bills not billed to a specific department
Rents Exp	310,000	Rent for Festival Park
Risk Management Overhead Alloc	2,231,532	Insurance Premium and Overhead charges for Risk Management Funds
Credit Card Fees	110,000	Credit Card Fees for Collections
Other Contract Services	1,929,989	Property Tax Collection Fees, FAMPO Agreement, Special Events
Transfer to CIP Fund 012	5,181,841	Debt Payments for Stadium and Parking
Transfer to General Govt Fd 041	1,440,000	CIP - Fast Center Buildout
Transfer to Public Safety Fd 044	1,183,530	CIP - Computer-Aided Dispatch System
Transfer to Transit Operating Fd 061	9,475,605	General Fund Support for Transit Operations
Transfer to Transit Sp Revenue Fd 063	20,000	Match for Transit Grant
Miscellaneous	-8,900,000	Efficiency Savings for vacancies
Not-for-Profit Payments	500,000	Cape Fear Regional Theater Payment
Fuel Inventory	2,396,308	Fuel Costs
Total	\$ 24,568,568	

Q42. How much is a .5% reduction worth on the FY27 balanced budget amounts from nonpublic safety functions?

Description	Recommended FY2027	0.5% Decrease	Adjusted FY2027
Uses by Department			
Mayor, Council, City Clerk	\$ 1,149,104	5,746	1,143,358
City Managers Office	10,989,585	54,948	10,934,637
Office of Community Safety	2,176,461	-	2,176,461
Marketing & Communications	1,409,917	7,050	1,402,867
Budget & Evaluation	746,736	3,734	743,002
Other Appropriations	30,003,197	150,016	29,853,181
City Attorneys Office	2,380,938	11,905	2,369,033
Finance	18,874,357	94,372	18,779,985
Human Resource Development	25,185,819	125,929	25,059,890
Human Relations	384,853	1,924	382,929
Information Technology	9,759,457	48,797	9,710,660
Police	76,024,495	-	76,024,495
Fire	41,808,264	-	41,808,264
Development Services	6,810,710	34,054	6,776,656
Public Services	43,354,333	216,772	43,137,561
Parks, Recreation & Maintenance	25,737,693	128,688	25,609,005
Economic & Community Development	2,184,761	10,924	2,173,837
Airport	8,459,791	42,299	8,417,492
Transit	15,373,508	76,868	15,296,640
Total	\$ 322,813,979	1,014,024	321,799,955

Q43. How many Park and recreation facilities does the City have in Total? What's the inventory?

Parks and Recreation manages 80 City facilities and 33 District facilities. For a detailed breakdown of this inventory, please refer to the chart in Appendix A, which lists the individual facilities by type and location.

Q44. How much of our right of way maintenance is paid for by NCDOT?

Parks and Recreation received \$110,548.10 in 2025 from NC DOT for ROW mowing.

Q45. What projects are still in design for FY27?

See Appendix B for project details.


Q46. Is the downtown PD overtime cost estimated at \$60k?

The Police Department's estimated downtown overtime expenditure for the current fiscal year is \$58,032.

Q47. How much is spent on PD technology?

Vendor	Contract Purpose	Contract Amount
Code Four Labs Corp.	AI Transcription Service	\$ 256,082
Flock Group, Inc.	Flock Safety Platform Implementation	103,255
Holmes Security Systems	Mobile Security Trailer with Cameras and Network Video Recorder (NVR)	49,969
ForceMetrics	Software Subscription Licensing	60,000
Cellebrite	Software to access and collect data from digital devices for evidence collection	36,353
Axon Enterprise, Inc.	FUSUS Subscription	100,000
Clearview AI	Facial Recognition Software	52,785
SoundThinking	Annual ShotSpotter Subscription Service	210,000
Total		\$ 868,444

Q48. How much funding is included for housing assistance in the recommended bond framework?



Recommended Remaining Bond Framework

- Major Affordable Rental Development Reserve: \$4,250,000
- Homeownership Production and Assistance, including public DPA capacity: \$1,577,875 + Kingdom CDC (Rosehill): \$422,125
- Owner-Occupied Rehab / Housing Preservation: \$1,370,000

Strategy	Allocated	To be Allocated	Strategy Total
Rental Development	\$2,880,000	\$4,250,000	\$7,130,000
Preservation (Homeowner Rehab)	500,000	1,370,000	1,870,000
Homeownership (Development and DPA)	1,000,000	2,000,000	3,000,000
Total	\$4,380,000	\$7,620,000	\$12,000,000

Q49. How much is the cost of the School Resource officers and Traffic officers that we are reimbursed for?

The county reimburses the City the full cost of \$2,077,723. This is a 100% revenue offset.

Q50. What is the cost of Blue Street renovations, why did it increase from 650k in the CIP to the new 850k shown in budget?

The cost increase comes from the updated cost estimates with the new completed design. When the CIP was created, design had not been completed. The initial \$650K cost was an estimate. The revised cost of \$850K is the estimate for the project based on the completed design.

Q51. How much is the cost for one Mental Health Response Team?

The cost per team is \$277,000 with the total of two teams being \$554,000. 10 FTEs have been included on page H-24 which is 4 over what they currently have which includes the mental health response teams. Cost are shown on page H-32.