
CITY OF FAYETTEVILLE EMPLOYEE CERTIFICATION:

I understand no City employee may contract with the City to perform services or provide assistance of any kind. To the extent an employee is already a party to an existing contract with the City, the employee must complete the City's independent contractor questionnaire and must complete and sign the Request to Engage in Outside Employment form. The City Attorney's Office and Human Resource Development will analyze whether the employee is an independent contractor under existing law and policy. If the analysis reveals the employee is an independent contractor, the employee may continue performing pursuant to the contract. If the analysis reveals the employee is not an independent contractor, the contract shall terminate at the end of its term and may not be renewed at any point.

I also hereby certify that I understand the City's position on, and other requirements of, Outside Employment.

Employee's Signature

Date

CITY OF FAYETTEVILLE DEPARTMENT AUTHORIZATION:

Recommend Approval Do Not Recommend Approval (comments): _____

Department Director's Signature

Date

ALL COMPLETED FORMS (EVEN WHEN NOT APPROVED) MUST BE SUBMITTED TO HUMAN RESOURCE DEVELOPMENT TO BE MAINTAINED IN THE REQUESTING EMPLOYEE'S PERSONNEL FILE.