



Human Relations Commission
Executive Meeting
Thursday, January 8, 2026
Microsoft Teams

Present: Chairwoman Donna Pelham; Vice-Chairman Eric Bradley, Sr.; Secretary Crystal Edmonds; Commissioner Tracy Pelt; Commissioner Sarah Singletary

Absent: None

Staff Present: Yamile Nazar, Human Relations Director; Yamilet Padilla, Human Relations Specialist; Diona Curtis, Administrative Specialist

Chairwoman Pelham called the meeting to order at 5:31 p.m.

Motion to approve the agenda was made by Commissioner Pelt, seconded by Secretary Edmonds. Vote was unanimous.

Motion to approve the minutes was made by Commissioner Singletary, seconded by Vice-Chairman Bradley, Sr. Vote was unanimous.

By-Laws Vote: Upon review of the updated bylaws, Chairwoman Pelham asked if there were any additional revisions.

Motion to refer to the City Attorney for review was made by Commissioner Pelt, seconded by Vice-Chairman Bradley, Sr.

Community Awards Luncheon - Updates: Secretary Edmonds stated that press releases announcing this year's award recipients have been distributed and that all honorees have accepted their awards.

The Community Awards Luncheon will be held at Cape Fear Botanical Gardens on February 12, 2026, at 11 a.m. Tickets are \$35, and Ms. Curtis highlighted that sponsorships and advertisements are still being accepted. Chairwoman Pelham inquired about the cost of a sponsorship table, and Ms. Nazar stated that they are \$250.

New Business: Ms. Nazar stated that members of the Black Hebrew Israelites have recently been demonstrating downtown and explained that the group is known for anti-white and anti-woman rhetoric and for using hate speech. Ms. Nazar stated that the City Council intends to strengthen the City's picketing ordinance and shared that she has drafted an ordinance addressing harassment in public places, which will be presented to City Council in February. Ms. Nazar requests the Human Relations Commission's support regarding the proposed harassment in public places ordinance.

Adjournment: Chairman Pelham adjourned the meeting at 6:10 p.m.

Approved _____



Crystal Edmonds, Secretary