



FRONTLINE

IT Computer Store Open

The IT Computer Store is officially opened. The store is located on the first floor of City Hall at the IT Client Services Desk.



If your mouse, keyboard, telephone headset cable or surge protector breaks, come to the IT Computer Store. Simply walk up to the store with the item that needs replacing, fill out the store purchase ticket using the kiosk at the Client Services window and walk away with your replacement or delivery date.

Police Captain Graduates from FBI National Academy



Police Capt. Jesse Devane recently graduated from the 255th session of the FBI National Academy in Quantico, Va. The National Academy is by invitation only for law enforcement officers from around the world. Less than half of 1 percent of law enforcement officers are selected to attend this training course. For 10 weeks, Capt. Devane attended classes ranging from Executive Leadership to Managing Organizational Change. Another component during the academy is physical fitness. During his time at the Academy, Capt. Devane earned a "Yellow Brick" for completing a physically demanding 6.1-mile obstacle course. Please join the Police Department in congratulating Capt. Jesse Devane on the successful completion of the FBI National Academy and the valuable information he brings back to the Fayetteville Police Department.

City Employee Profiles



Karen Jackson

Office Assistant II with Fayetteville Fire/ Emergency Management Department

Date Started: July 26, 2004

From: Stedman

What She Does: Customer service for Fire Prevention, assists the public with requests for fire reports, processes payments and collections for fire inspections, generates permits for contractors, maintains records and payments for false alarms, orders office supplies and maintains records retention for the Fire Department.

Hobbies: Shopping, spending time with family and friends, reading, surfing the Internet.

Family: Married for 19 years to Jonathan Jackson, who works in Parks & Rec, and has a daughter, Harleigh Jackson, age 15, who attends Cape Fear High School.



Ramon Melendez

Traffic Engineer Technician with Engineering and Infrastructure

Date Started: May 15, 2006

Army Service: Previously served in the Army and was medically discharged in September 2005 because of injuries in Iraq. Ramon served in the 82nd Airborne Division, 618th Engineers; was deployed to Afghanistan and Iraq.

From: Originally from Puerto Rico, he moved to Fort Bragg in December 1999.

What He Does: Traffic speed studies in neighborhoods, traffic volume studies, traffic sight distance (to make sure intersection is safe) and traffic signal drawings. Ramon did a study of the Sycamore Dairy Road and Legend Avenue intersection, where a traffic light was later located. He uses traffic counters, one with tubes and another that is magnetic. The traffic counters record speed, volume and what kind of vehicles travel through the location. In traffic signal drawings, Ramon draws where traffic signals and poles will go (anything that a signalized intersection will need).

Hobbies: Working in the yard, going to the movies and watching DVDs, going to the shooting range, working on his own rounds, discussing the Bible with his family everyday, going to Covenant Love Church in Fayetteville.

Family: Wife, Elizabeth, and sons, Alex, 18, and, Luis, 12.

Upcoming Dates To Remember

Monday, September 1 - Labor Day
(City Offices Closed)

Tuesday, November 4 - Election Day

Tuesday, November 11 - Veterans Day
(City Offices Closed)

November 27 & 28 - Thanksgiving
(City Offices Closed)

Semi-Annual Service Awards Ceremony - July 2014

Thank You For Your Years of Service to the City of Fayetteville!



5 Years of Service

Pictured (Left to Right):

William E. Dockery, Mario C. Lucas,
Jami S. McLaughlin, Jamaal R. Littlejohn.

Not Pictured:

James A. Bisner, Jerry A. Blackman, Patricia C. Bradley, Aubrey J. Brown, Ante K. Brusich, Deborah F. Bryant, Daniel J. Canosa, Richard A. Carrier, Carmine L. Colantuono, Christopher S. Crews, Eric W. Deacon, Sherry T. Draughon, Bruce A. Erickson II, Shane L. Flack, Justin R. Freeman, Michael A. Frickman, Brandon D. Gainey, Petina N. Gladden, Heather S. Holmes, Geoffrey G. Kieser, Mark A. Laramie, Albert R. Lockamy, Kevin P. Lowther, David E. Matthews, Bernadette L. McBride, Jeremiah K. McGathy, Carl B. Michael, Farran L. Michael, David S. Miller, Neil L. Perry, Jarryd P. Rauhoff, Winford T. Rice, James D. Riewestahl, Dean J. Riggott, Jr., Chase C. Robinson, Garrett B. Rogerson, William R. Roth-Roffy, Jonathan R. Smith, Anthony Springer, Marc A. Skyes, Kenneth A. Tatum, Jr., Stewart L. Tedder, Kevin M. Turner, Christopher L. Woodward.



10 Years of Service

Pictured (Left to Right):

Kevin W. Kimball, Jason L. Davis, Jeffrey A. Fogle, Nathan Childs, Jr., Scott E. Walters, Timothy M. Waggy, Aaron B. Culbreth, James C. Parker, James C. Caldwell, Jeffrey L. Mitchell, Clinton Leach, Jr.

Not Pictured:

Scott A. Andreatta, William C. Bell, Kellie N. Berg, MaryAnn Crenshaw, Michael Currie, Dudley N. Davis, Ricky K. Dew, Jr., Scott C. Gonzales, Lester Goodwin III, Donald W. Griffin, Jr., Eric M. Hall, David K. Harvey, Samuel M. Hester, Jr., William B. Kiger, Jason L. Hulan, Mitchell D. Johnson, Dylan P. Kettell, Derek K. Langdon, Patrick T. McArdle, Bobby W. McArthur, Kisha M. McLeod, Rommie A. Melvin, Jon W. Moseley, Justin C. Nobles, Jason S. Pacurari, Karla M. Rieves, Josue G. Rivera, Corey K. Robinson, Rebecca Rogers Carter, Howard H. Roney IV, John E. Royal, Richard C. Thomas, Zachary R. Wages, James M. Walker, Aaron D. Waltz, Joshua H. Wilson, Grady A. Young III.



15 Years of Service

Pictured (Left to Right):

Daryl L. Bell, Barbara C. Little, Jascline M. Batiste, Larry D. Fryar.

Not Pictured:

Melissa G. Canada, Jeffrey W. Carnell, David A. Dunn II, Calvin Evilsizer, Paul A. Gallagher, Christopher S. Harrison, Daniel P. Hill, Jeffrey T. Hoedemaker, Lori Holloway, Nelson D. Leal, Jr., Steven A. Wauford.

Watch the Semi-Annual Service Awards Ceremony On-Demand!



Watch the entire ceremony at your convenience online at www.faytv7.com or at <http://cityoffayetteville.org/videos/serviceawards>.

Join us in January for the next Semi-Annual Service Awards Ceremony!



20 Years of Service

Pictured (Left to Right):

Barbara L. Sanders, Teresa G. Currey, Darryl K. Lester, Rhonda L. Groves, Jessie B. DeVane, Jr., Eleanor Parker, George M. Urian, Michael A. Ruff, Lisa A. Reid.

Not Pictured:

Thomas Bahler, Darrel B. Bowden, Brian K. Gainey, David M. McLaurin, Brian P. Mims, Joseph H. Naylor, David P. Pierpoint.



25 Years of Service

Pictured (Left to Right):

Paul P. McLamb, Robert J. Roundtree, Sr., Victor B. Starling, Roderick W. Frazier, William M. Bowden, Christopher D. Johnson.

Not Pictured:

Tracy A. Campbell, Elizabeth H. Culver, Thomas D. McMillan, Abner F. Ney III, Mable M. Vinson.



30 Years of Service

Pictured (Left to Right):

Benjamin Major, Randall S. Bartay, Larry P. Brown, Timothy M. McLaurin.

Not Pictured:

George A. Gahagan, Jeffrey V. Harris, Jessie A. Jones, Nixon L. Spell.

From The Desk of the City Manager

Welcome to the inaugural edition of *Fayetteville Frontline*. The name of our new employee newsletter symbolizes two important concepts. The first relates to our "Fayetteville OutFront" branding strategy that reminds us and our community that we are taking a leadership role in moving our community forward. Fayetteville will strive to advance our programs and services, our economy and the "built environment," so that we become a sustainable community with opportunities for individuals and families to thrive. Secondly, our employees – on the *Frontline* – are where the work gets done. You are the people that make things happen and make a difference in the lives of our citizens, businesses and visitors.



Richard C. Vonch

With thanks to all the contributors, and a special thanks to Corporate Communications for pulling this newsletter together, I dedicate *Frontline* to all City employees with appreciation and admiration for the work you do every day!

Best Practices Review

The City-PWC Best Practices Review, formerly known as the Phase II Shared Services study, is the overall study of 11 projects (not departments), including the Call Center, Legal Services, Risk Services, Fleet, Purchasing, Fiber Optics Systems, Finance/Treasury, Economic Development, Branding and Communication Services. The study is being conducted in the best interest of our taxpayers and ratepayers. The Best Practices Review is being led by a Steering Committee comprised of City Council members, PWC Board members and senior level City and PWC staff. Studies for the Call Center and Legal Services have already been completed. Studies of other projects are underway.

The City and PWC see the Best Practices Review as an opportunity to be more efficient and cost-effective. The outcome has not been determined but the process has been accelerated. This is a solution to enhance customer service for the citizens. During the entire process, making sure staff is cared for during the transition is a high priority.

The process will be agreed upon by the City Manager, PWC General Manager and officials, including the PWC Board and City Council.

How the Adopted Budget Impacts You



Approved in the budget effective July 1 is a 2.0% of midpoint pay increase for eligible employees to include Police Department upper rank employees. Eligible Police Officers will also receive an increase according to the Police Officer Step Plan. Outlined below is information important to you:

- **Aug. 11** is the effective date for the increase as all performance reviews have to be completed before pay increases can be implemented
- Eligible employees are those who receive a Meets or Exceeds performance rating
- Police Officers must be in position for one year as of July 1, 2014, to be eligible for their step increase
- **Aug. 29** is the first pay stub where eligible employees will see the increase to their pay

Probationary employees:

Employees in probationary status due to new hire, promotion or demotion, are not eligible for the pay increase due to their probationary status. These employees will be eligible for the performance increase effective the first pay period of the month following the successful completion (meets or exceeds performance) of their probationary period. Employees who complete their probationary period on/after July 1, 2015, will be eligible for performance increases as funded.

Employees at maximum pay or close to maximum pay:

Employees whose current pay is at the maximum of their pay grade are not eligible for the pay increase. Employees at maximum pay have their compensation held until the pay ranges are adjusted allowing them further growth. For those employees who are eligible for the increase and whose pay is close to the maximum of their pay grade, they will receive an increase not to exceed the maximum of their pay grade.



Don't Get Distracted

An estimated minimum of 28 percent of all traffic crashes – or 1.6 million per year – are caused by drivers using cell phones and texting.



To protect yourself and those around you:

- Put your cell phone on silent or vibrate before starting the car
- Modify your voicemail greeting to indicate you are unavailable to answer calls or return messages while driving
- Inform clients, associates and business partners why calls may not be returned immediately
- If you need to talk or text, pull over to a safe location and park your vehicle
- Hands-free cell phones are not safer. Cell phone driving is a visual, mechanical and cognitive distraction
- Educate your employees, drivers and parents on the dangers of driving while on a cell phone
- Implement a corporate cell phone ban at your place of employment
- Support cell phone legislation and enforcement

To view a video on distracted driving from the National Safety Council go to:
http://www.youtube.com/watch?feature=player_embedded&v=O1TcWwpd-NY

Information supplied by National Safety Council

It's distracting no matter how you make the call.

HANDS-FREE IS NOT RISK-FREE

Find out why
nsc.org/handsfree

GET SOCIAL! #DDAM

Airport USO Center Receives National Recognition



Recently, local centers of the USO received national recognition during the 2nd Annual TellUSO Awards Ceremony. USO of North Carolina's Fort Bragg Center received Top Stateside Installation Center, small division award, and the Fayetteville Regional Airport Center received the Top Up and Coming Center award.

Both centers were recognized for their high scores in satisfaction, value, staff helpfulness, friendliness and knowledge in their category. Fayetteville was the home of the first USO center, which opened in early 1942.

City Department Offices Move



The City's Community Development Department and Fayetteville-Cumberland Human Relations Department have moved to a new location. The offices are now located on the first floor of the Festival Park Plaza Building (225 Ray Ave.), across from the Cumberland County Headquarters Library at Ray Avenue and Maiden Lane.

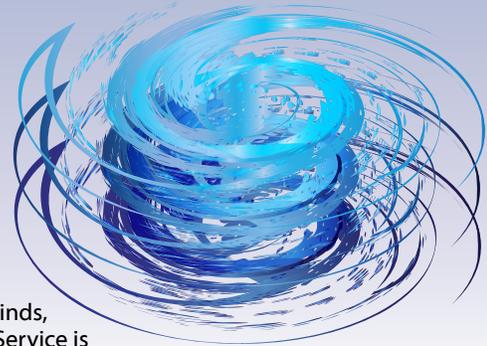
The City's Human Resource Development Organizational Development & Training Office moved to the same building and floor Tuesday, July 29. Each offices' telephone numbers will remain the same.

Hurricane Season: Be Aware and Prepare!

Hurricane season began in June and usually peaks around September, so it is an opportune time to refresh our plans, procedures and critical systems practices.

History teaches that a lack of hurricane awareness and preparation are common threads among all major hurricane disasters. By knowing your vulnerability and what actions you should take, you can reduce the effects of a hurricane disaster.

Hurricane hazards come in many forms, including storm surge, heavy rainfall, inland flooding, high winds, tornadoes and rip currents. The National Weather Service is responsible for protecting life and property through issuance of timely watches and warnings, but it is essential that your family be ready before a storm approaches. Furthermore, mariners should be aware of special safety precautions when confronted with a hurricane.



Know the Terms

Hurricane Warning: An announcement that hurricane conditions (sustained winds of 74 mph or higher) are expected somewhere within the specified area. Because hurricane preparedness activities become difficult once winds reach tropical storm force, the hurricane warning is issued 36 hours in advance of the anticipated onset of tropical-storm-force winds.

Hurricane Watch: An announcement that hurricane conditions (sustained winds of 74 mph or higher) are possible within the specified area. Because hurricane preparedness activities become difficult once winds reach tropical storm force, the hurricane watch is issued 48 hours in advance of the anticipated onset of tropical-storm-force winds.

Tropical Storm Warning: An announcement that tropical storm conditions (sustained winds of 39 to 73 mph) are expected somewhere within the specified area within 36 hours.

Tropical Storm Watch: An announcement that tropical storm conditions (sustained winds of 39 to 73 mph) are possible within the specified area within 48 hours.

More info: <http://www.nhc.noaa.gov/prepare/>

A nice resource on rip current safety was recently released: <http://www.ripcurrents.noaa.gov/>

When in a Watch Area...

- Frequently listen to radio, TV or NOAA Weather Radio for official bulletins of the storm's progress
- Fuel and service family vehicles
- Inspect and secure mobile home tie downs
- Ensure you have extra cash on hand
- Prepare to cover all windows and doors with shutters or other shielding materials
- Check batteries and stock up on canned food, first aid supplies, drinking water and medications
- Bring in light-weight objects such as garbage cans, garden tools, toys and lawn furniture.

When in a Warning Area...

- Closely monitor radio, TV or NOAA Weather Radio for official bulletins
- Close storm shutters
- Follow instructions issued by local officials. Leave immediately if ordered!
- Stay with friends or relatives at a low-rise inland hotel or at a designated public shelter outside the flood zone
- **DO NOT** stay in a mobile or manufactured home
- Notify neighbors and a family member outside of the warned area of your evacuation plans
- Take pets with you if possible, but remember, most public shelters do not allow pets other than those used by people with disabilities. Identify pet-friendly hotels along your evacuation route.



National Airborne Day

Saturday,
August 16, 2014
10 a.m.-3 p.m.

Airborne and Special Operations Museum
Fayetteville, NC

Displays of XVIII Airborne Corps & US Army Special Operations Command Equipment

Freefall parachute demonstration

82nd Airborne Division "All-American" Chorus

All-American War Re-Enactors

74th Anniversary Celebration

Submit Your Graduates' Information!



City of Fayetteville employees can honor and recognize their children, grandchildren, nephews, nieces or anyone in their families who have recently graduated or been honored with recognitions from pre-school, elementary school, middle school, high school or college. If you would like to recognize your family member, e-mail pictures, the name of the student, school, graduation/recognition, employee's name and relationship to student and the next school/field they will enter to Corporate Communications at corpcomm@ci.fay.nc.us.

'Lafayette in Fayetteville' Exhibit Now On Display at the Transportation and Local History Museum

The Fayetteville Area Transportation and Local History Museum has opened its latest exhibit, "Lafayette in Fayetteville." The gallery is filled with an array of artifacts, images and information connecting the Marquis de Lafayette to the City of Fayetteville. As the first city in America named for Lafayette and the only one named for him that he visited, Lafayette holds a special place in the heart and history of the community.

Exhibits include the bed Lafayette slept in, a rosette worn at the ball held for him and other unique artifacts associated with Lafayette and his visit to Fayetteville in 1825. The museum is very thankful to a number of institutions and individuals for assisting in the presentation of the most comprehensive collection of Lafayette-related artifacts and information ever displayed in Fayetteville under one roof.



The Fayetteville Area Transportation and Local History Museum is located at 325 Franklin St. in historic downtown Fayetteville. The museum is operated by Fayetteville-Cumberland Parks & Recreation. Hours of operation are Tuesday through Saturday from 10 a.m. to 4 p.m. Admission is free. For more information, visit www.fcpr.us or call (910) 433-1457, 1458 or 1944.



Stormie Wants You to "Scoop the Poop!"

Many citizens own pets because they add joy to our lives, and we like to take our pets along when we do things like go for walks, go to the park and other fun activities. However, when we participate in these activities, there is one thing that we need to remember: "Scoop the Poop!"

Some people think that pet waste is similar to manure, which can be used as a fertilizer, but it is not. Due to the types of food that pets eat and bacteria that can be found in their stomachs, pet waste can contain harmful bacteria that can enter our storm drains and harm our water supply. These bacteria can cause diseases in humans and other animals, while also causing algal blooms in rivers and streams by adding excess nutrients to the water. When pet waste is left on the ground or sidewalk, it can be washed away the next time that it rains. Since stormwater is not treated, this pet waste enters our local rivers and streams, causing pollution.



There are ways to prevent pet waste from entering our waterways. Whenever you are out walking your pet, take a bag with you to pick up your pet's waste and throw it in the trash can. Not only does this help to protect our environment, but it helps to keep our community looking beautiful. Also, when you "Scoop the Poop," you are adhering to City and County pet ordinances.

If you have questions or would like more information on how to reduce stormwater pollution, please visit our website at www.cityoffayetteville.org/stormwater or call our Stormwater Hotline at (910) 433-1613 and we will be glad to assist you.

Brisson Welcomes Daughter



The City and Corporate Communications are happy to announce and congratulate **Tiffany Brisson**, Call Center Lead Customer Service Representative, and her husband John for the birth of their daughter, Amelia Brisson. Amelia was born on Friday morning June 6, weighing 7 lbs., 15 oz. Both mother and baby are doing well. Congrats Tiffany and John!

Hampton Retires



City Manager Ted Voorhees congratulates Craig Hampton on his years of service to the City.

Craig Hampton retired on July 1 with 29 years of service. His last day was June 30. Hampton retired as Special Projects Director. During his career, he also served as Purchasing Director and was in charge of Fleet, Building Maintenance, Engineering, Real Estate and Risk Management.

Hampton orchestrated the building of Festival Park, N.C. Veterans Park, Freedom Trail and the Fayetteville Area Transportation & Local History Museum, to name a few projects.

Gardner Retires



Lt. Todd Joyce presents Gardner with a shadow box to honor her.

Kim Gardner retired on July 1 with 23 years of service. She served as a Senior Administrative Secretary in the Police Department. A ceremony was held for her June 27.



Work Anniversaries

August Start Dates

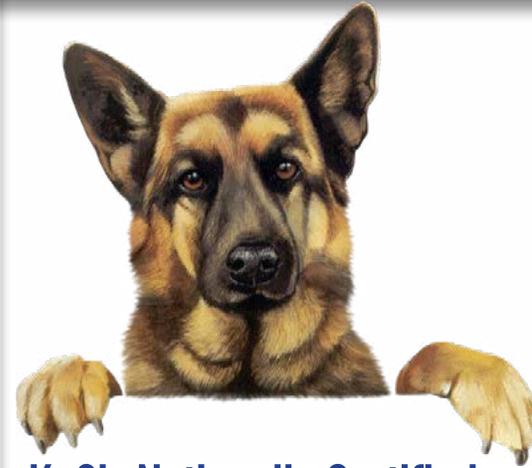
Mark C. Ake
 Shawn R. Arnold
 Michael L. Autry
 Kristoff T. Bauer
 Jeremy B. Beard
 Daniel D. Belden, Jr.
 Kelley R. Boydkins
 Ashley N. Bradshaw-Mitchell
 Freddie N. Brown II
 Branyun R. Bullard
 Traci Y. Carraway
 Charlotte M. Coley
 Douglas B. Cooper
 Thomas B. Davis
 Christopher D. Dew
 Larry O. Donegain
 Jason A. Everage
 Sandra J. Everett-Autry
 Tina Faulkner-Hlavac
 Suzanne Ferreyra
 Anthony W. Foy
 Jeannette A. Freeman
 Patrick K. Garza
 Mark W. Geske
 John A. Gibbs
 Marvin L. Giddens
 Regina M. Glenn
 Tonya S. Glover
 Dominique N. Guay
 Robert D. Hammonds, Jr.
 Shelia D. Harrington
 Angela R. Harrison
 Larry W. Harvey
 Cathy R. Haynes
 Jonathan B. Hennessy
 Michael L. Hill
 Kenneth A. Holland, Jr.
 Amber C. House
 James G. House
 Roberta L. Hughes
 Ronnie Hutchins
 Michael D. Hyatt
 Ambrose N. Ikyasang
 Jonathan W. Jackson
 Jeffrey D. Johnson
 Jeremy J. Johnson
 Timothy D. Johnson
 Camiellia N. Jones
 Larry C. Jones
 Ronald Keels
 Malcolm C. Landry
 Wade L. Lee, Jr.
 Vincent C. Lewis
 Lisa G. Long

Antonio Lugo
 Gary Martin
 Jarrod T. Matthews
 Hughie C. McCoy
 Karen M. McDonald
 Jeffrey N. McMillan
 Patrick R. McQuage
 Tony L. Means
 Stephen T. Meece
 Jeffrey A. Moore
 Michael D. Morrisey
 Michael C. Nash, Jr.
 Flossie J. Nicholson
 Shane G. Nye
 Michael A. Owens
 Jennifer K. Penfield
 Ben C. Pleze
 Christian Quinn
 Ken O. Rashad
 Kimberly A. Richards
 Jose A. Rivera
 Malia N. Robinson
 Aladino A. Rodriguez
 Sonia A. Roldan
 Jody C. Rosenberg
 Ray A. Samples
 Gregory T. Schaefer
 Michael D. Seals
 Christian O. Sherman
 Gavin C. Shuey
 Mary E. Smith
 Tammy G. Smith
 Sandra B. Sorrell
 Tommy D. Spiller, Jr.
 Rusty S. Stewart
 Erwin Stinneford
 Richard B. Strickland
 Kevin G. Sudduth
 Gloria J. Swinson
 Erin E. Terry
 Dennice E. Torrey
 Larry E. Trogdon, Jr.
 Tracy N. Trogdon
 Theodore L. Voorhees
 Timothy R. Wesley
 David Wayne West, Jr.
 Bradley S. Whited
 Anthony J. Wilson
 Darrell W. Wilson
 Carla S. Woolard
 LaMark A. Wylie, Jr.
 James D. Yowell
 Patricia L. Zucosky

September Start Dates

Heidi M. Akers
 Sandra M. Blanco
 Sheila L. Bland
 William M. Britton
 Vernon W. Brown, Jr.
 Ernest L. Brown
 Stephen Bullard
 Andrew J. Bumgarner
 William B. Byloff
 James B. Cain
 Justin B. Cain
 Dwayne Campbell
 Johnnie W. Casady II
 Samantha N. Chaffee
 Bradley R. Chandler
 Mary W. David
 Aaron M. Davis
 Christopher O. Davis
 Joseph Y. Delpizzo
 Lamont E. DeBerry
 Christopher E. Donovan
 Robert M. Duncan
 Daniel J. Edmonds
 Alfred A. Ellis
 Derek N. Essique
 Alysa A. Freeborough
 Robert L. Freeman
 Chiara Furlanetto Duehning
 Jason K. Gauvreau
 Monique Y. Gilbert-Terry
 John C. Glover
 Anthony W. Greene
 Raymond B. Grubb III
 Patrick A. Gullette
 Rafael A. Gutierrez, Jr.
 Joshua A. Hagen
 Kellie Hart
 Shauna C. Haslem
 Ivan N. Hernandez-Muniz
 Spencer R. Herring
 Christopher T. Heugel
 Karen S. Hilton
 Andrew M. Hindt
 Jerry W. Hines
 William A. Holland
 Everette Q. Hurley
 Kareem S. Johnson
 Christopher T. Joyce
 Roszina S. Keels
 Jennifer L. Keeton
 Jennifer Kelly
 Laura L. Kruger
 Larry K. Lake
 Juan J. Larregui
 Ted E. Lepper
 Douglas J. Lillington
 Michele D. Lindo
 Eric O. Lloyd
 Jeff Locklear
 Chanda R. Lucas
 William Lugo
 James K. MacNeil, Jr.
 John J. Markham

Marcos A. Mata
 Rickey W. McAfee, Jr.
 Albert McClain
 Anthony-Guage W. McNulty
 Pamela J. Megill
 Michael Monge
 Jimmy Monroe
 Marcus A. Monroe
 Shahanda N. Moursy
 Richard T. Mulcahy
 James M. Murphy
 Michael C. Nash
 Natacha Nazario-Negron
 Wayne W. Nesbitt, Jr.
 Jeffrey E. Olund
 Pedro A. Orellano
 Israel Ortiz, Jr.
 Ryan L. Parker
 Leonard A. Pellom
 Michael P. Petti
 Raymond V. Pierce
 Michael S. Pigg
 Randy K. Podobinski
 Bossie Powell III
 Troy W. Ratliff
 James M. Rhodes
 Richard Rivera II
 Cecelia J. Robinson
 Barbara J. Rouse
 Jerry C. Rozier
 Kathleen Ruppert
 Alan R. Sanford
 Milagros F. Serrano
 Anthony L. Seward
 Janice K. Simmons
 Charles W. Smith
 Kathy J. Southards
 Tabitha A. Sportsman
 Chance S. Steen
 Kurt J. Stein, Jr.
 Clayton A. Stevens
 Kirsten L. Stockner
 Kimberly A. Thomas
 Kenneth Timms
 Sharon D. Trollinger
 Jacqueline H. Tuckey
 Richard F. Tuinstra
 Sheila A. Valdez
 Jordan K. Wall
 Ranessa W. Wallace
 Brandi R. Walston
 Jesse G. Warren
 David G. Webb
 John J. Wesley
 Warner D. Whitehead
 Plato M. Williams, Jr.
 Clifford Williams
 Jacob M. Williams
 Phillip M. Williams
 Nicholas S. Wrench
 Denis R. Zeledon, Jr.
 Samantha L. Zirkle



K-9's Nationally Certified

The Fayetteville Explosive Detection Police K-9s recently attended a workshop held by the BATFE in Charlotte. The workshop is designed to train K-9s and Handlers in the detection of Peroxide Based Explosives (TATP & HMTD) and an additional odor called TETROL, which is actually a type of TNT. These explosives are very dangerous to make, as well as devastating in their distractive capabilities. All of these can be made using items that can be purchased in the store by anyone. The department was able to certify two of our handlers and three of our current K-9s to national standards in the detection of these explosives.

The Fayetteville Explosive Detection Police K-9s are now nationally certified in all available training skill levels. FPD is one of a very few agencies across the nation that have this capability and are sought out for assistance and guidance when events do occur.

Badges For Baseball Members Attend Training

Capt. Robert Spatorico and four youth members of the Badges for Baseball Program attended a once in a lifetime training experience at the Cal Ripken, Sr. Foundation Camp in Aberdeen, MD. Participants received equipment from the foundation and enjoyed training at the state of the art facility under the direction of NCAA collegiate athletes and various foundation volunteers. In addition to the training, youth participants attended teambuilding, confidence and leadership exercises.



Crime Prevention Holds Community Watch Training

Crime Prevention held a Community Watch Training for residents in the Woodland Village Condos. During the training, residents learned the importance of calling 9-1-1 to report suspicious activity and the way that community watch concepts centers on the community and police working together for the safety and



City Staff Attend NCLM Town Hall Day

Corporate Communications Director **Tracie Davis** and staff members **Kenneth Mayner** and **Tamesha Robertson** attended NCLM Town Hall Day in Raleigh on June 4 with Mayor Pro Tem Kady-Ann Davy, Council Member Chalmers McDougald and DCM **Rochelle Small-Toney** to discuss issues of local impact in the Short Session of the General Assembly with Sen. Clark, Rep. Floyd, Rep. Glazier, Rep. Lucas and Rep. Szoka.



Town Hall Day is the North Carolina League of Municipalities' premier opportunity for members to visit legislators and make their views known. Town Hall Day is a prime opportunity to show strength in numbers and draw attention to the many serious legislative issues facing cities and towns.

Davis oversees State Legislative Affairs for the City.



Fayetteville Fire/Emergency Management Department Wins First Place In State HAZMAT Challenge



Members of the Fayetteville Fire/Emergency Management Department Hazardous Materials Team participated in the HAZMAT Challenge competition on Saturday, July 26 during the South Atlantic Fire Rescue Expo & Conference in Raleigh. The Fayetteville team placed first in the competition, beating out 12 other teams across the state. The competition consisted of three components: 1. Research covering rail and highway transportation emergencies, 2. Hands-on skills with blind operation of HAZMAT equipment were evaluated and 3. Donning PPE and full protective suits and stopping a simulated chemical leak.

This was the fourth time in the 11-year history of the event that Fayetteville has won the gold, more than any other department in the state.

The following members of the Fire Department participated in the event:

Capt. Roy West, Lt. Patrick McArdle, Lt. Johnny Deal, Eng. Matthew Turlington, Eng. Michael Frickman, FF Chad Sholar and FF Keith Kinlaw.



The competition consisted of three portions. The initial portion required the participants to research a transportation emergency that involved both highway and rail incidents. The teams had to determine a proper course of action for the type of incidents that were presented. The second portion of the test was a hands-on exercise referred to as a "Blind Box." This scenario required the participants to assemble equipment with their vision blocked by a curtain. Another team member was positioned looking through a mirror and coaching his partner on how to assemble the part, so that they might stop the leaking product in an adequate period of time. The final portion of the test required team members to suit up in fully-encapsulating, moon-style suits while wearing firefighting breathing apparatus and stopping a simulated leak from a railcar system. There were two separate types of valves that had to be assembled and operated to complete this task.

The winners were announced at the event following the judging. Second place honors were awarded to the Raleigh Fire Department while third place honors were awarded to newcomers, the North Carolina National Guard Civil Support Team.

Sun & Heat Exposure Tips



During the summer, many people like to spend time outside in the sun for fun or work. But overexposure to the sun can damage the skin and could cause skin cancer. Heat stroke, heat exhaustion, heat cramps and heat rash are possible when you become overexerted in the heat.

- Wear a wide-brimmed hat to keep your head and face cool. This will also provide added protection from damaging sun exposure. Baseball caps provide little protection except to the face. A hat should protect the neck, face and ears
- Wear a long-sleeved shirt at all times. It should be light colored and loose fitting except when working around machinery
- Carry a source of water with you. Take drinks frequently—every 15 minutes
- Take frequent breaks in the shade or in a cool environment during hottest times of the day
- Adjust gradually to working in the heat over a period of 10-20 days
- Someone suffering from heat exhaustion or heat stroke should be moved to a cool environment, offered sips of water, if conscious, and provided with attention from emergency medical personnel
- Wear sunscreen that has an SPF of at least 15

Information supplied by National Safety Council

Dean Sears is a Tough Mudder

For the last two years, Signs & Markings Supervisor **Dean Sears** has participated in the Tough Mudder Obstacle Run.

"After the first one, I was hooked," Sears said.

Participants get the trademark orange headband and a beer, plus bragging rights. Organizers have created a group called Mudder Legionnaires for participants who do more than one Tough Mudder. Those participants get a different colored headband.

"I'm going for my third run on Oct. 25," Sears said. "This year it will be in Charlotte again. I can't wait. I already have four members on my team. If you want to push yourself, embrace the challenge and overcome fears, contact me and join the Children of the Mud Team!"

Tough Mudder supports the Wounded Warrior Project.

More information:

Watch this video:
<http://youtu.be/t-CewlpRBaY>

Event Location:
Foil Farms
10000 Foil Road
Mt. Pleasant, NC 28124

Website:
<http://toughmudder.com/>



Whimsical Dogwoods Unveiled Downtown

The anticipated arrival of the Whimsical Dogwoods public art project is here!

The public is invited to tour the Whimsical Dogwoods art pieces in their various downtown locations and in the coming months participate in programs, such as scavenger hunts and art contests. The project is designed to increase tourism by showcasing local artists, increasing visibility of our museums and parks, as well as our side streets, and unifying our community with an icon.

This project is made possible by the City of Fayetteville, with presenting sponsor the Fayetteville Observer, along with a cultural arts tourism grant from the Arts Council of Fayetteville/Cumberland County. Sponsors include Cross Creek Mall, PWC, Blue Moon Café, the Downtown Alliance, So Chic Bebe, Moore Exposure, the Junior League of Fayetteville, Dr. and Mrs. Thomas McLaughlin, Methodist University, H&H Homes, the Fayetteville Dogwood Festival, Capitol Encore Academy, Cape Fear Valley Health and BumbleDoo.

For more information about the Whimsical Dogwoods public art project or to get involved in upcoming events, please call Jami McLaughlin at (910) 433-1599 or email jmclaughlin@ci.fay.nc.us.

Updates will be made through the Downtown Fayetteville website, www.visitdowntownfayetteville.com, and through the Whimsical Dogwoods Facebook page, www.facebook.com/whimsicaldogwoods.



Employee Recognition Program Committee Introduces Core Values Award (CVA)

A diverse 23-member committee formed in May 2014 met six times over two months to deliberate on the development of the City's Employee Recognition program, aimed at recognizing employees for outstanding contributions to the City's mission in alignment with the City's core values of R.E.S.P.E.C.T. City Council Member Kathy Jensen serves as Council's liaison on the committee. The committee agreed to brand this component of the Employee Recognition Program as the City of Fayetteville Core Values Award with the acronym CVA.



We would like to recognize the Employee Recognition Committee members:

Brandy Bishop, Justin Chase, Milva Clark, Luis Collazo, Robbie Goins, Valerie Hair, City Council Member Kathy Jensen, Antoine Kincade, Adewunmi Lewis, Melvin Lindsay, Kenneth Mayner, Jay Reinstein, James Rhodes, Rebecca Rogers Carter, Hieu Sifford, Lori Simpson, Tabitha Sportsman, David Steinmetz, Marcus Townsend, Jackie Tuckey, Selina Wade, Deanna Wiuff and Trinia Wolfe.

Look for more information on the Core Values Award, including the nomination process, in the October/November issue of *Fayetteville Frontline*.

FAST Unveils New Bus Design, Launches New Route



FAST unveiled a new bus design and began service on the new No. 10 Strickland Bridge Road route on June 2. FAST has also implemented other approved route changes, which are described at this link: <http://www.ridefast.net/news/general/route-changes-effective-june-2-2014>.

Read the Label.

Take **only** as directed.



Poisoning is the #1 cause of unintentional deaths in the home and community.



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Join The Conversation.

Fayetteville citizens are invited to help make their community a better place to live by participating in **FayettevilleOutFront**, a civic engagement website, at www.FayettevilleOutFront.com.



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Fayetteville, NC 28301-5537

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If you would like to contribute to *Frontline*, please email us at corpcomm@ci.fay.nc.us.