



FRONTLINE

The Newsletter for City of Fayetteville Employees

OCTOBER/NOVEMBER 2014 Vol. 1, No. 2

Gutierrez Named Airport Employee of the Quarter



Rafael Gutierrez was voted Airport Employee of the Quarter. He has been with the Airport family since September 2005 and is a Sr. Skilled Trades Tech. Congrats!

Assistant Fire Chief Welcomes Baby Daughter

Congratulations to **Assistant Fire Chief Kevin Morgan** and his wife Senia on the birth of a beautiful baby girl on Sept. 1, 2014. Camilla Michelle Morgan weighed in at 7 pounds, 10 ounces and was 20 inches long. Baby, mom and dad are doing well!



GIS Staff Helps The City Find Its Way



Have you ever wondered how Emergency Responders find their way to an accident so quickly? Have you ever thought about how Environmental Services know where and when to collect household trash? And how does the Transit Department know where to expand their bus routes and build new bus stops?

In all three examples, and there are many more, GIS data and software tools play a crucial role. What is GIS, you ask? The term GIS stands for Geographic Information System, a computerized mapping system that stores data about the world in which we live. Most of us already use GIS, without even noticing. When you have a navigation system in your car or use Google Maps, you use GIS. With GIS it is all about location, location, location.

Why does the City have GIS? Apart from the examples above, GIS is used by most City departments on a daily basis. You may not know this, but it has been estimated that approximately 80% of the informational needs of a local government is related to a geographical location. Other examples of how we use GIS are for tax parcels and address information, zoning administration, stormwater assets, tree inventory and crime analysis. GIS is everywhere in the City.

The GIS team in the City has two people, **Richard Tuinstra** – GIS Manager and **Angela Marks** – GIS Technician. They utilize a team effort and work closely with other City departments, as well as the County and PWC, who provide important GIS data.

The team's focus has been on making access to this data easy and accessible, for both City staff and our citizens. They have started developing Web Maps, which are interactive maps that are on the City website that give our citizens information about where our Parks and Recreation facilities are located, as well as what amenities are for each location. Recently, a so-called Story Map was developed for Clark Park, which takes visitors on a visual tour through this beautiful park. Another popular example is our Crime Mapping website.

Are you curious about GIS and the exciting new projects that the GIS team is working on? Contact GIS Manager Richard Tuinstra, GISP (Rtuinstra@ci.fay.nc.us) at ext. 1721, or Angela Marks, (Amarks@ci.fay.nc.us) at ext. 1793, or drop by at our office in City Hall.

Upcoming Dates To Remember



Tuesday, November 4 - Election Day
Tuesday, November 11 - Veterans Day
(City Offices Closed)
November 27 & 28 - Thanksgiving
(City Offices Closed)
December 25 & 26 - Winter Holidays
(City Offices Closed)

Podobinski Retires After 29 Years of Service

On Tuesday, Sept. 2, **Lt. Randy Podobinski** retired from the Fayetteville Police Department after 29 years of service. Lt. Podobinski was surrounded by family, friends and colleagues at his ceremony, sharing heartwarming and humorous stories during their association with Lt. Podobinski. Lt. Podobinski was well respected in the community and was a great ambassador for the FPD. Lt. Podobinski will continue as a Reserve Officer with the FPD, volunteering his time for the betterment of our community.



Police Chief Harold Medlock congratulates Lt. Podobinski on his 29 years of service to the City.

Ellis, Newland, West Earn Promotions

On Friday, Sept. 5, a Promotion Ceremony was held at the FPD for the promotions of **Lt. Alfred Ellis**, **Sgt. John Newland** and **Sgt. Donald West**. The personnel that were promoted have worked very hard and succeeded in serving the FPD and the citizens of our great community. It was a momentous day, as the newly promoted Lieutenant and Sergeants were honored by family, friends and colleagues in attendance.



From Left to Right: Sgt. Donald West, Police Chief Harold Medlock, Sgt. John Newland and Lt. Alfred Ellis.

Brown's Daughter Auditions for Concert



Ashauna Epps, daughter of **Vernon Brown** in Signs and Markings, and her friends are members of the group called "VOICES OF VICTORY" here in Fayetteville. They auditioned for the WIDU Carolinas Best on Sept. 13. There were over 100 entries competing for the chance to open up for Mary Mary at the Crown on Oct. 11. Although they didn't win, it was a great chance for them to see other groups in the area.

1FAY Call Center Celebrates National Customer Service Week



Corporate Communications honored its hard working staff of the 1FAY Call Center with a special celebration during Customer Service Week Oct. 10. Staff was honored with Certificates of Appreciation signed by City Manager **Ted Voorhees** and Corporate Communications Director **Tracie Davis**, and received complimentary remarks from Davis and Senior Customer Service Representative **Tiffany Brisson**. The week also featured games and prizes for the 1FAY Call Center staff and gifts were awarded. *Fayetteville Frontline* would like to recognize **Tiffany Brisson**, **Hilda Hall**, **Rebecca Harris**, **Brittany Hudson**, **Velda Jones** and **William Lugo** for their commitment to excellent customer service. Congrats!

McNeill Joins City

John McNeill joined the City as Transportation Planner in E & I's Traffic Services Division on Aug. 18.

John comes to us from N.C. DOT and has over 9 ½ years of experience in the transportation field, including extensive involvement as a part of the City's Technical Review Committee.

Let's welcome him to the City as he adjusts to his new role.

Watch the Semi-Annual Service Awards Ceremony On-Demand!



Watch the entire ceremony at your convenience online at www.faytv7.com or at <http://cityoffayetteville.org/videos/serviceawards>.

Join us in January for the next Semi-Annual Service Awards Ceremony!

From The Desk of the City Manager

In this second edition of *Fayetteville Frontline*, I want to take a moment to thank you for your service. As an organization we come together annually to say "Thanks!" at our annual Employee Appreciation Picnic. On November 7th we will have a chance to share a meal and I'll be there to meet folks and tell you personally how much I appreciate your work to make Fayetteville a great place to live, work and play. But we aren't stopping there. Employees and citizens have the opportunity for the month of November to nominate employees for a "CVA" - Core Values Award, to show recognition of those who exemplify our core values of Responsibility, Ethics, Stewardship, Professionalism, Entrepreneurial Spirit, Commitment, and Teamwork. By living these values in our work life every day, we demonstrate to our citizen-customers, each other and ourselves, that public servants are committed to excellence in how we do our work, and that the work itself improves the lives of our citizens. I encourage you to take a moment to nominate someone who has demonstrated through his or her actions a commitment to our core values.



Richard C. Voncken

Speaking of public service, November is an extra-special month in Fayetteville because of Veterans Day! With our parade and related activities, Fayetteville sets the standard on taking time as a community to thank all those who served in our armed forces. I'll take this opportunity as City Manager to thank all City employees who have served in the military, and thank all those spouses and family members who have served and sacrificed along with them. Thanks for protecting our freedom!

PWC Litigation

Regrettably, a majority of the PWC Commissioners decided to file a lawsuit against the City Council seeking a judge to help clarify their roles and responsibilities. The City Council had already taken clarifying steps by confirming the Resolution adopted by the prior City Council that sets out expectations for cooperation, transparency and oversight. Nevertheless, the Commissioners claim to be "confused" about their responsibilities. The Council has been pretty clear, and the law is too. PWC is a subordinate commission of the City Council – not a coequal, and subject to the City Council's policy oversight and budgetary appropriation authority. While this issue is resolved in a legal proceeding, which might be the only way that the culture of inappropriate autonomy is ever resolved in our community, I want to encourage all City employees, both those who report to the City Manager, and those who report to the PWC General Manager, to continue service to our citizens as they have in the past, putting customer service first. At the end of this "rebalancing" of Commission authority, it is my sincere hope that Fayetteville will be better positioned for the future, and that all of us will be working together for the good of the community as a whole, and not just for PWC's bottom line.

Employee Appreciation Picnic

On Friday, Nov. 7 from 11 a.m. to 2 p.m. at Festival Park, your hard work and service to the citizens of Fayetteville will be honored with our annual Employee Appreciation Picnic. Our HRD Department is working to provide a catered lunch, music and, best of all, a fun experience where you can enjoy yourself with co-workers.

The Employee Appreciation Picnic is the largest event the City holds to show thanks for all you do. The Employee Appreciation Picnic is an effort to show gratitude to you for doing your part to make our organization successful.

In order to ensure adequate staff coverage in City departments on this day, employees will attend the picnic at staggered times throughout the 3-hour period. Please attend during the lunch time designated and agreed with your supervisor.

Please bring your City ID badge in order to check-in at the picnic.

Join us for lunch, music and fun with coworkers!

City of Fayetteville
North Carolina
Cordially Invites You to Our

Employee Appreciation Picnic

11:00 a.m. to 2:00 p.m.
Lunch, Music, Fun.

Friday, November 7, 2014

Festival Park
Fayetteville, North Carolina

Halloween Safety Tips

A few safety tips from the U.S. Consumer Product Safety Commission can protect children who plan to go trick-or-treating this Halloween.



Treats

Warn children not to eat any treats before an adult has carefully examined them for evidence of tampering.

Flame Resistant Costumes

When purchasing a costume, masks, beards, and wigs, look for the label Flame Resistant. Although this label does not mean these items won't catch fire, it does indicate the items will resist burning and should extinguish quickly once removed from the ignition source.

Costume Designs

Purchase or make costumes that are light and bright enough to be clearly visible to motorists.

- For greater visibility during dusk and darkness, decorate or trim costumes with reflective tape that will glow in the beam of a car's headlights. Bags or sacks should also be light colored or decorated with reflective tape.
- To easily see and be seen, children should also carry flashlights
- Costumes should be short enough to prevent children from tripping and falling
- Children should wear well-fitting, sturdy shoes. Mother's high heels are not a good idea for safe walking
- Hats and scarfs should be tied securely to prevent them from slipping over children's eyes
- Apply a natural mask of cosmetics rather than have a child wear a loose-fitting mask that might restrict breathing or obscure vision. If a mask is used, however, make sure it fits securely and has eyeholes large enough to allow full vision
- Swords, knives and similar costume accessories should be of soft and flexible material

Pedestrian Safety

Young children should always be accompanied by an adult or an older, responsible child. All children should WALK, not run from house to house and use the sidewalk if available, rather than walk in the street. Children should be cautioned against running out from between parked cars, or across lawns and yards where ornaments, furniture or clotheslines present dangers.

Choosing Safe Houses

Children should go only to homes where the residents are known and have outside lights on as a sign of welcome.



Gaskell Awarded Young Professional Fellowship

Brian Gaskell has been awarded a 2014-2015 Young Professional Fellowship, which enables young professionals to attend NCRPA's annual conference and to interact with and learn from some of the most influential state leaders within the association. A fellow



receives a complimentary registration to the annual conference, a travel stipend and a mentor is assigned to the young professional for the duration of the conference.

Brian has been employed with Fayetteville-Cumberland Parks & Recreation since April 2010 as an Assistant Recreation Center Supervisor with Senior Programs. His duties include providing recreational activities for those residents ages 55 and older in Cumberland County. Programs include: Health and wellness, special events, informational programs, advocacy opportunities, recreational activities, adventure programming, volunteer opportunities, lifelong learning classes and more.

Brian has a strong desire for professional and personal growth. This is demonstrated by his involvement and achievement at the local and national levels. These continuing education opportunities have enabled Brian to not only grow as a vital member of the community, but as a Parks & Recreation professional, as well. He has obtained his Certified Park and Recreation Professional Certification through the National Recreation and Park Association; Personal Trainer Certification and Senior Fitness Home Study Certification through the National Exercise Trainers Association. He also maintains the American Heart Association Heartsaver CPR/AED Certification.

At a local level, Brian is an active member of Hay Street United Methodist Church and currently is a participant on the Public Works Commission Citizen Advisory Board. He has also completed the Cumberland County Citizens' Academy, City of Fayetteville Police Citizens' Academy, City of Fayetteville Citizens' Academy, Cumberland County United Way Multi-Cultural Leadership Development Program and the Institute for Community Leadership. He is a 2009 graduate of Ferris State University in Big Rapids, MI, where he completed a B.S. Degree in Recreation Leadership & Management, with a Sports Management emphasis.

He resides in Haymount and enjoys spending time with his parents and sister, who still live in Michigan.



NORTH CAROLINA
RECREATION & PARK ASSOCIATION

CONGRATULATIONS GRADUATES

from the City of Fayetteville!

Chris Broady

Chris Broady, son of **Shirley Johnson** in Finance, graduated from St. Pauls High School on June 11. Chris has enlisted in the Army and will be departing on Nov. 18 for basic training in Ft. Jackson, S.C. His MOS is Blackhawk Helicopter Mechanic.



Denese White

Denese White, City employee in Central Records, graduated on July 26 from Kaplan University with a Masters in Psychology. Congrats!



Lola White

Mrs. Lola White, mother of **Denese White** in the Central Records Unit, graduated from Ashford University with her Associates Degree in Early Childhood Education. Mrs. White is now working on her Bachelor's Degree in the same field of study. Congrats!



Clarence Brown

Clarence Brown, son of **Adrienne Brown-Bell** in HRD, graduated from Jack Britt High School and will attend Fayetteville Technical Community College and work on Fort Bragg.



David Lee

David Lee, nephew of **Marsha Bryant** in Planning, graduated from N.C. State in May 2014 as a valedictorian with a major in Biomedical Engineering. Lee passed the GRE with scores of 165 and 167. He plans to pursue a Master's Degree and also to continue with his band The Bourbons.



Submit Your Graduates' Information!

City of Fayetteville employees can honor and recognize their children, grandchildren, nephews, nieces or anyone in their families who have recently graduated or been honored with recognitions from pre-school, elementary school, middle school, high school or college. If you would like to recognize your family member, e-mail pictures, the name of the student, school, graduation/recognition, employee's name and relationship to student and the next school/field they will enter to Corporate Communications at corpcomm@ci.fay.nc.us.



911 Center Honored With APCO Awards

APCO Telecommunicator of the Year: Marilyn Hinson

On Wednesday, Sept. 10, 2014, **Marilyn Hinson** with the Fayetteville 911 Center was awarded the North Carolina Association of Public-Safety Communication Officials (APCO) Telecommunicator of the Year award for her handling of a 911 call involving a citizen stranded on Morganton Road with two small children who used On-Star to call 911. The dispatcher called her son, who owned an auto body shop in the area, to bring her gas, check out the vehicle and made sure the vehicle started so she could get back to Fort Bragg.



APCO Telecommunicator Shift of the Year: FPD's "D" Shift

During the same prestigious event, **FPD's "D" shift** was awarded the Telecommunicator Shift of the Year award for their handling of a "text to landline" call that came in to Fayetteville's 911 center reporting Human Trafficking at a hotel along the Skibo Road corridor. The diligence of the communication staff on this evening allowed for officers to respond to the location and locate the victim of this horrible crime that spanned five cities in North Carolina and South Carolina.



The Employee Survey is Coming!

Let City leaders know how you feel about issues that affect your job!

On November 10, let your voice be heard. The survey is completely anonymous and a weblink to the survey will be emailed to all City employees by an outside consultant. Paper surveys will also be provided as needed.

Some of the improvements implemented based on employee feedback during the last survey include:

Pay

- A compensation and class study was implemented
- Employee pay raise 2 years in a row

Communication

- Creation and distribution of the *Manager's Messenger* and the *Fayetteville FrontLine* Employee Newsletter

Staff Appreciation

- CVA award created to recognize staff excellence

Staff Engagement

- Informal meetings held with staff and City Manager



Your Opinion Matters!

FPD Supports Annual "Hometown Heroes" Judo Tournament

On Saturday, Sept. 13, 2014, the Fayetteville/Ft. Bragg Judo Club held its annual "Hometown Heroes" Judo Tournament at the Kiwanis Recreation Center on Fort Bragg Road. Top level judo competitors traveled to the Fayetteville tournament from all over the region to include North Carolina, South Carolina, Virginia, Maryland and Georgia. The tournament gives competitors a great opportunity to test their skills against the kind of competitors the Fayetteville tournament is known to host.



The tournament had a great turnout for both the junior and senior divisions. The tournament was a huge success, with the cooperation of Parks & Recreation, for the facility and the continued financial support of the Fayetteville Police Department. The support of the Fayetteville Police Department allows these competitors to train and develop as young men and women under the guidance of some of the best instructors in the sport. Retired FPD Police Chief Ron Hansen (Sensei) and Ron Czolek (Coach) have instructed young competitors that have gone on to successfully compete in national and international level competitions.

Club members not only learn the sport of Judo, but also learn discipline, responsibility and the benefits of hard work and dedication. The club is well known among other clubs as producing students that are great competitors and value the traditions of the sport.

Briggs Promoted from Financial Analyst to Treasurer



Jason Briggs of the Finance Department was promoted from Financial Analyst to Treasurer on Oct. 6. He will supervise Accounts Payable and Collections, manage the investment portfolio, maintain debt compliance and oversee all banking. Briggs started with the City in June 2011 after working as a Controller for Pilgrim's Pride Poultry in Sanford. He holds a Bachelor of Science in Accounting from N.C. State and a Master of Business Administration from UNC-Pembroke.



Work Anniversaries

October Start Dates

Kelly A. Adams
William L. Ambrose
Billy L. Arnette, Jr.
James C. Averitte
Darryn T. Bailey
Deborah A. Beutelspacher
Joseph B. Billups, Jr.
Heidi W. Bleazey
David T. Blue
Derrick A. Boyd
Patrick L. Bradley
Juan M. Brenes
Robert L. Brinkley
Natasha R. Buster
Eladio Cambisaca
Richard A. Caminiti
Barbara L. Clements
Shamaine L. Cole
Melissa A. Coleman
Ulysses V. Crawford
David H. Culbreth
Jonathan Danilack
Sarah M. Davis
George Dobbins
Rodrickus E. Dorsey
Kevin C. Dove
Roland E. Dula
Brandy M. Durham
Elliott L. Faircloth
John E. Fette
Douglas E. Fleming
Tracey H. Glover
Latoya D. Gordon
Thomas W. Hall
Tyler P. Hanna
David H. Hargis
Philip J. Hart
Jacqueline A. Harvey
Ronnie D. Hedrick
Damon W. Hoggard
Erica D. Hoggard
Wendell C. Horne
John M. Ingram
Ernest Jacobs
Melissa G. Jernigan

Silvia M. Jordan
Danielle R. Kocher
William C. Lamm
Laura A. Leatherwood
Stacey L. Mason
Justin R. Matthews
Richard J. McGee
Anita D. McKoy
Cedric N. McKoy
Angela McNeill-Moore
Sylvester McNeill
Kristina M. Medina
Larry B. Melvin
Dennis E. Miller
Brian L. Montgomery
Melissa M. Moses
Kecia N. Parker
Holly E. Parnell
Paulynnette R. Perry
William R. Prankard IV
Joshua E. Register
Jimmie J. Roberts
Ronald P. Savoy, Jr.
Richard C. Silverst II
Anthony J. Singletary
Thomas A. Smith, Jr.
Robert M. Sparks, Jr.
Karen M. Staples
Danny W. Strickland, Jr.
Robert A. Thomas
Leslie Thorne
Ezra W. Townsend
Steven D. Tredwell
Glenn C. Vann
Marlene V. Walton
Randolph D. Washington
Denese C. White
Barbara J. Wilkerson
Trinia L. Wolfe
Jodi B. Wright
Teresa D. Wright
Emma T. Allen
Annie M. Johnson
Annie L. Williams

November Start Dates

Robert P. Avina
Bryan R. Bailey
Che'Vonne M. Bailey
Daniel R. Barstow
Rupert A. Bass
Margie L. Bautista
Nikkia V. Benitez
Alyssa W. Bircher
Brandy R. Bishop
Michael R. Boone
Sheila J. Bowen
Tracey L. Bowman
Jeffrey D. Bradford
Regina Brewer
Wayne C. Brown
Brandon L. Campbell
Patricia A. Campbell
Joy K. Carroll
William B. Clements III
Charles W. Cochran
Shawn M. Collins
Kevin D. Croyle
John H. Daniels
Latoya M. Davis
Olivia A. Davis
Bobby J. DeGrate II
Matthew E. Dow
Mary J. Earnhardt
Jacob E. Ebert
Amanda G. Edge
Joshua S. Edwards
Walter L. Elam, Jr.
Diana S. Engel
Danielle B. Everton
Donovan L. Faulkner
Veronica L. Feliciano
John N. Giacalone
William J. Girgenti
Michael O. Godwin
Lurie S. Graham
Quandra T. Griffith
Karen M. Haire
Alfred O. Hardee
Michael D. Hardin
William A. Hayes
Matthew C. Hendricks
Logan B. Herndon
Katharine D. Hertrich-Nunn
Justin R. Hickman
Marvin C. Hiner
Daniel C. Holt
Kevin G. Horne
Furman Howell III
Brad E. Hullender
Alexander L. Hurley
Randy E. Jackson
Ulrich D. Johannes
Marcus D. Johnson
Christopher A. Jones
Stephen F. Jones

Nickolaos G. Kappas
Jerome Keels
Tabitha A. Kiger
Sherri A. Kropp
Ashleigh P. Kruger
David D. Lawson
Sheri A. Legans
John T. Leonard
Priscilla M. Lindbom
Melvin R. Lindsay, Sr.
Sara P. Lucas
Donnie L. McCoy
Mona L. McCullough
Brittany A. McLaughlin
Sabrina A. McLaurin
Pamela McLean
Jonathan R. Miller
Jamie L. Minns
Mitchell K. Morgan
Joshua P. Nevitt
Fred A. Newcomb
James T. Nolette
Tiowana A. Owens
David G. Pate
Kyle P. Payne
Eddie Jean B. Pullum
Robert A. Ramirez
Anthony Q. Ramsey
Glenn M. Richardson
Aletha M. Rixon
Tamesha D. Robertson
Lattie T. Robinson
Gary S. Schaefer II
Kimberly R. Shewchuk
Hieu N. Sifford
Jeanne M. Simpson
Donnie E. Smith
Jonathon E. Smith
Lisa T. Smith
Quinton L. Smith
Travis J. Smith
Yolanda B. Smith
John M. Sorie
Ricky S. Southerland
Robert A. Spatorico
David A. Sportsman
Lettee Spruill
Julie R. Stewart Geddie
Carl G. Thomas
Shirlanne R. Thompson
Marcus Z. Townsend
Matthew L. Turlington
Nathan L. Walls
Randal M. Watts
Darry R. Whitaker
Carl F. Wile, Jr.
Todd P. Womack
Gary L. Womble
Robert B. Woolard
Jacob L. Zamora

Jett Graduates From Cumberland Youth Government Tour



Meghan Jenelle Jett, the daughter of **Sgt. Stephen** and **Julanda Jett**, successfully completed and graduated from the Cumberland Youth Government tour. Students who attended got a chance to visit different agencies within Cumberland County, such as 4-H Fun, Cumberland County Soil & Water Conservation, Department of Social Services, Cumberland County Public Health, Veteran Services, the Sheriff's Department, Animal Control, Court System and County/Who Runs the County. Meghan got the chance to learn how local government works.

Meghan attended and graduated from the YMCA of Fayetteville for Junior Life Guard training. During this training, Meghan learned CPR/AED for professional rescuers and Health Care providers.

Meghan attended and completed CIT training for Fayetteville-Cumberland Parks and Recreation.

Learn to Skate with the FireAntz



Children can learn to ice skate, build self-esteem and make new friends by participating in the Learn to Skate with the Fayetteville FireAntz program. Fayetteville-Cumberland Parks & Recreation, the Fayetteville FireAntz, Old Wilmington Improvement Group and the Crown Complex are partnering to present the program at the Crown Coliseum.

On Tuesday nights, from Nov. 4 to Dec. 9 from 6:30 to 7:30 p.m., kids ages 5 to 17 years old will be taught the basics of ice skating and receive motivation from members of the FireAntz hockey team. The sessions cost \$70 total and all equipment is provided. Any participant that signs up for the Learn to Skate program will receive four free tickets to a hockey game in December, which is a great benefit.

To register for the program, participants may go to any recreation center or call the J.S. Spivey Recreation Center at (910) 433-1572.

For more information about Fayetteville-Cumberland Parks & Recreation, log onto www.fcpr.us. To learn more about the Fayetteville FireAntz and to view their upcoming season's schedule, visit www.fireantzhockey.com.



Upcoming Professional Development Classes

Microsoft Office Software 2010- Basic Courses

Boost your productivity and efficiency by learning features of Microsoft Software 2010. These courses are for all City employees who are interested in learning the software at the basic level. The courses will take place in the OD&T Training Room in Festival Park Plaza, Suite 122. Please take note of the course dates and times. Participants must be present on both days each individual course is offered.

Microsoft Word

Tuesday, Nov. 4: 8:30 a.m.-Noon
Thursday, Nov. 6: 8-11 a.m.

Microsoft Outlook

Monday, Nov. 10: 1-4:30 p.m.
Thursday, Nov. 13: 8-11 a.m.

Microsoft PowerPoint

Monday, Nov. 17: 1-4:30 p.m.
Wednesday, Nov. 19: 8:30 a.m.- Noon



Recreation Center Holds First Toddler Olympics

On Aug. 30, Myers Recreation Center held its first Toddler Olympics for children ages 3-4 years. Two 2-year olds were allowed to participate as Jr. Olympians. The gym bleachers were filled with family and friends holding banners to support their little ones as the Olympians, along with their coaches were introduced as they marched into the gymnasium to the tunes of "Olympic Fanfare."

After the National Anthem, the Olympians rotated to four different floor events (sit-ups, standing long jump, shuttle run and the basketball free throw). Once the floor was cleared, each participant raced from one end of the gym to the other for the best time. The final event was a timed obstacle course that featured participants scurrying through standing hula hoops, racing up and down three-tier steps and crawling through pop-up tents. Each toddler received a participation medal and a gift bag.

The top three competitors in each event received gold, silver and bronze medals, while standing tall on a three-tier podium.



The entire event was captured by a videographer from the Immersion Media Company and a community photographer, both who volunteered their services to help make this a successful event.

Now Accepting Nominations - Core Values Award (CVA)

As a City employee, you can now nominate other City employees for the Core Values Award! The Core Values Award (CVA) program is designed to create a culture of recognition, increase employee engagement, reinforce behavior that exemplifies the City's core values and recognize/motivate higher performance. This program was developed by employees for employees.



The CVA Committee is Now Accepting Nominations!

Deadline for submission is **November 30, 2014**
Awards will be presented at the awards ceremony in January 2015

Nomination forms and dropboxes will also be available at the Employee Appreciation Picnic on Nov. 7!

All information about the CVA program, including the nomination form is on the City's website:

www.cityoffayetteville.org/corevaluesaward

You may go to the City intranet (COFWEB) at <http://cofweb/> and click on the CVA logo.

Email questions to CVA@ci.fay.nc.us

Whimsical Dogwood Auction Raises \$5,000



The Whimsical Dogwood auction on Thursday, Oct. 16 raised almost \$5,000 to help seed the award-winning public art project next year, bringing the grand total raised for this project to over \$45,000. A huge thank you goes out to everyone who attended and bid at the live auction on these fabulous works of locally painted art, as well as to ParkView, the event venue sponsor, and Bill McMillan, the auctioneer extraordinaire!

This project was brought downtown by the City and supported by a cultural heritage tourism grant given by the Arts Council of Fayetteville/Cumberland County. Our sponsors included presenting sponsor The Fayetteville Observer and supporting sponsor Cross Creek Mall, as well as Blue Moon Café, Bumbledoo, Cape Fear Valley Health System, Capitol Encore Academy, Dr. and Mrs. Thomas McLaughlin, Fayetteville Dogwood Festival, Fayetteville Downtown Alliance, H&H Homes, Junior League of Fayetteville, Methodist University, Moore Exposure/Activate!, So Chic Bebe and the City's Public Works Commission (PWC). It was designed to increase visibility to our museums, parks and side streets downtown and our local art scene.

N.C. Veterans Park Needs Volunteers Nov. 8

The North Carolina Veterans Park is in need of City employees who have served in the Armed Forces. A color guard



composed of veterans of all branches participates in the ceremony and we are looking for veterans to fill a few of the spaces in the color guard.

Participants are needed who are:

- Able to coordinate a time to meet at the park prior to the event to discuss the color guard maneuvers
- Able to arrive to the Veterans Park by noon on Nov. 8
- Able to perform basic color guard maneuvers and duties

The Veterans Day Ceremony is held at the North Carolina Veterans Park at 12:30 p.m. on Sat., Nov. 8, immediately following the parade downtown. For more information or to express interest in participating, please call or e-mail Heidi Bleazey at (910) 433-1944 or hbleazey@ci.fay.nc.us.

City Employee Profiles



Edward Pitt

Equipment Operator I at Lake Rim Park with Fayetteville-Cumberland Parks & Recreation

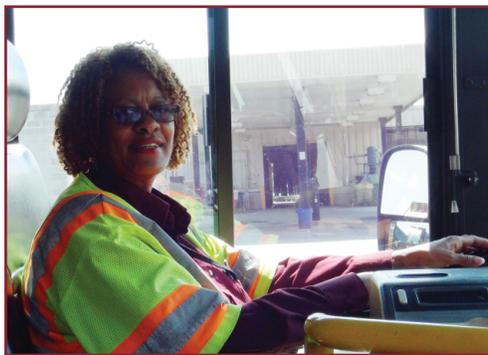
Date Started: 1999

What He Does: Started as Maintenance Worker I. From day one, I've been here at the park. I enjoy what I do. I clean the park, cut grass, blow leaves, mark ball fields, keep the park maintained, repair walking trails from heavy rain, perform light repair on fencing and ensure playground safety.

Favorite Part of the Job: The whole job is enjoyable. When I first took the job, I had retired out of Connecticut. I enjoy the work I do keeping the park safe and clean so kids can play.

Hobbies: Traveling and watching sports.

Family: Two daughters, six grandchildren and one great grandchild.



Donna Campbell

Bus Operator with the Fayetteville Area System of Transit

Date Started: February 1992

Route: Route 12 on Murchison Road

What She Likes: I love driving and I love people. You meet all kinds of people. You become an instant counselor. I try to help anyone who is down by providing the quickest solution I have. I hope I provide the riders a good service. It is amazing how well people get to know you. They ask which bus will get them where they need to go. I feel like I help them out.

Improvements: We are more prompt than we were. We are going more places and driving more routes now with more still to come..

Family: Husband of 35 years, Frank; two grown children; two grandchildren.

Finance Receives Award for Excellence In Financial Reporting

For the eighth year in a row, the City's Finance Department has received the Certificate of Achievement for Excellence in Financial Reporting for its Comprehensive Annual Financial Report (CAFR).

The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

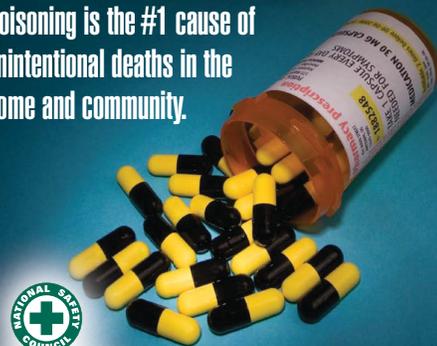
The accolade is awarded by the Government Finance Officers Association of the United States and Canada. The Government Finance Officers Association is a nonprofit professional association serving approximately 17,500 government finance professionals with offices in Chicago and Washington, D.C.

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Proud Member



U.S. ARMY FORCES COMMAND



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SALUTE TO VETERANS CELEBRATING AMERICA'S HEROES

**Sunday, November 9th
3 p.m.**

**J.W. Seabrook Auditorium
Fayetteville State University**

This celebration is **FREE** and **OPEN** to the Public

No Tickets Required and Seabrook is an ADA Accessible auditorium



(910) 570-1752

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Produced by City of Fayetteville Corporate Communications

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The Fayetteville Frontline employee newsletter is produced bi-monthly.

If you would like to contribute to Frontline, please email us at corpcomm@ci.fay.nc.us.