



## City and McMillan Honored for United Way Efforts



The City of Fayetteville received the United Way Spirit of North Carolina Award for its efforts in its most recent United Way fundraising campaign. (See this link for more info on this award:

<http://www.unitedwaync.org/recognition>).

The City was also recognized by the United Way of Cumberland County with the Chairman's Award for our participation and giving levels in our 2015 campaign.

**Chris McMillan** was one of two recipients at the local level who received a First Time Loaned Executive Award. Loaned Executives are volunteers who act as liaisons between the United Way and contributing organizations. Loaned Executives help facilitate United Way campaigns by delivering campaign materials to organizations, answering questions for the organizations, offering suggestions for campaign execution and retrieving completed campaign materials from organizations to be delivered back to United Way. This award is based on participation levels and enthusiasm in executing the duties of a loaned executive.

## City Staff Attends Town Hall Day with Council Member Wright

City of Fayetteville staff and management attended the North Carolina League of Municipalities (NCLM) Town Hall Day on June 8 at the Legislative Building in Raleigh.

"I am happy that City staff and management participated in NCLM Town Hall Day, the premier opportunity for Council members to visit state legislators and make their views known," said City Council Member Larry Wright. "Each legislative session, hundreds of elected and appointed city officials gather in Raleigh for an entire day of grassroots lobbying. As a collective unit, City staff and I spoke with state legislators about legislative items that affect Fayetteville. By participating in NCLM Town Hall Day, we made sure that Fayetteville was spoken for and I am thankful that City staff realized the importance of this event."

The NCLM is a nonpartisan federation of more than 540 cities, towns and villages in North Carolina that enhances the quality of life in municipalities through excellent municipal governance.

### The purpose of the NCLM is to:

- Advocate for municipalities at the state and federal level
- Provide a forum for the exchange of ideas among municipal officials
- Promote excellence and efficiency in municipal government
- Provide services and information that will help municipal officials meet the needs of their citizens



(Pictured left to right) *Andrew Holland, Assistant City Manager Jay Reinstein, Council Member Larry Wright, Rebecca Rogers Carter and Anne Laurie.*

## FayPay Rollout Scheduled For July 11



The completion of the FayPay rollout is scheduled for July 11. Staff is hoping for two consecutive nearly perfect payrolls leading up to the completion. FayPay is a time and attendance reporting system that provides accuracy and transparency, as well as a record trail of any changes that have been made. For employees, it ensures accurate tracking of hours and proper payment.

## Recognize Your Recent Graduates!

Submit your graduate's information in the next issue of *Fayetteville Frontline*, which is our special graduation issue. The graduate can be a member of your family or a friend.

**Courtney Roberts** (pictured right), a part-time City employee, graduated Magna Cum Laude from North Carolina Central University in Durham, earning a Masters Of Education in Speech & Language Pathology/Certified SLP. Congrats!



Word of the day: "Pay attention and be authentic."

## City Employee Profile

### Paula Bowers, Transit



**Position:** Bus Driver  
**How Long She's Worked Here:** Been here 8 years officially  
**What She Started As:** Started as a part-time employee in 2007  
**Hometown:** Originally from Trenton, N.J.; now lives in Fayetteville  
**Why She's Being Profiled:** She won the FAST Rodeo LTV Division for the fifth year in a row. This is her fifth year going to the State Rodeo - she is going in June.  
**What She Likes About Job:** Driving and meeting interesting people  
**Family:** Two 21-year-old twin daughters - Schayla is going to be a senior next year at Winston-Salem State University and Brandi is a manager at Papa John's  
**Hobbies:** She likes watching movies. Her favorite movie is the Fast and the Furious. Vin Diesel is her favorite actor.

## Three Firefighters Join Special Operations Division

Congratulations to the newest members of the Special Operations Division. **Chiara Furlanetto-Duehning**, **Thomas Farrell** and **Jonathan Veitch** completed the assessment center for rescue on June 6, 2016. The three firefighters are being reassigned to a rescue company over the next few weeks. Thank you for your hard work and dedication to the citizens of Fayetteville!



## Mayner and Walls Members of 40 Under 40 Class of 2016

After a rigorous selection process, Chief Branding Officer **Kenneth Mayner** and Public Information Specialist **Nathan Walls**, both from the Corporate Communications Department, were recently named among 40 of the area's best and brightest young professionals.

Every year, The Fayetteville Observer's 40 Under 40, presented by PNC Bank, celebrates the achievements of young professionals in our community. The Observer hosted a gala on March 11 for the honorees.

"Reviewing the 40 Under 40 nominees' early accomplishments in their lives left me with the absolute assurance that under their leadership, Fayetteville's future will be bright and successful," said George Breece, who was one of the judges in the selection process.

Mayner and Walls have both been with the City since 2005. Mayner is currently finishing his Master of Public Administration (MPA) from Penn State University and holds a Graduate Certificate in Web Design and Online Communication from the University of Florida and a Bachelor of Science in Public History from East Carolina University. Walls, who is also a member of the Fayetteville Independent Light Infantry (FIL), is a graduate of UNC-Pembroke with two Bachelor of Science degrees in Journalism and Public Relations, respectively.

For more information on 40 Under 40, go to [www.FayObserver.com/40under40](http://www.FayObserver.com/40under40).



Kenneth Mayner



Nathan Walls

## City of Fayetteville Receives Three Excellence in Communications Awards



The City of Fayetteville was among 14 North Carolina governments to earn recognition in the Ninth North Carolina City & County Communicators' (NC3C) Excellence in Communications Awards. The City won a First Place award and two Second Place awards.

The awards were presented Thursday, April 14 at the NC3C annual Spring Conference in Chapel Hill. More than 70 entries were received.

The City of Fayetteville received a First Place award in the Citizen Participation category, and Second Place awards for the categories of TV-Video - Regular Programming and Communication Technology - Website. The Fayetteville annual Citizens' Academy and community OutFront meetings helped the City garner the award in the Citizen Participation category. The Fayetteville in 5 show helped the City win its award in the TV-Video - Regular Programming category. The City's website redesign for [www.FayettevilleNC.gov](http://www.FayettevilleNC.gov) brought home the award in the Communication Technology - Website category.

"I congratulate our Corporate Communications Department on their hard work and applaud them for winning these impressive awards from NC3C," said Doug Hewett, Interim Fayetteville City Manager. "The City of Fayetteville's Corporate Communications Department, led by Director **Kevin Arata**, has been honored numerous times over the years and these most recent awards are further proof that the staff does a great job of telling the City of Fayetteville's story."

Judges for the NC3C Excellence in Communications Awards were government communication professionals from Texas, Colorado and Florida. Each judge has previously won state or national awards.



The purpose of NC3C is to encourage professional development and networking among local governmental communications professionals. The organization was formed in March 2007 and is made up of government professional communicators from around the state.

### The CVA Committee is Now Accepting Nominations!

Deadline for submission is **November 30, 2016**

Awards presented at the Employee Recognition Ceremony in January 2017  
 All information about the CVA program, including the nomination form, is on the City's website:  
[www.FayettevilleNC.gov/corevaluesaward](http://www.FayettevilleNC.gov/corevaluesaward)



## Safety Committee Members Attend State Conference

Members of the City of Fayetteville Safety Committee attended the 86th N.C. Statewide Safety Conference, May 10-12, 2016, held at the Joseph S. Koury Convention Center in Greensboro. Members attended many types of workshops.



**Members:** (left to right) *Wendy Warfel (HRD), Anthony Seward (Airport), David Campbell (Engineering & Infrastructure), Greg Schaefer (HRD), Charlyse Myhand (IT), Anne Laurie (Corporate Communications) and James Rhodes (Environmental Services).*

## Singletary Retires After 30 Years of Service



**Capt. Reggie Singletary** completed an exciting career of 30 years, protecting and serving fellow firefighters and the citizens of Fayetteville. He has touched many lives and helped countless careers. He is a loyal member who served with solid leadership, compassion, inspiration and pride for his fellow brothers and sisters. Capt. Singletary has made our City, and certainly the Fayetteville Fire/Emergency Management Department, a better place. We salute Capt. Reggie Singletary for a career well done. We bid you farewell and happy retirement!

## Service Awards



### March and April 2016

#### 5 Years

- Batten, Jessica B., *Engineering & Infrastructure*
- Best, Jeffery T., *Police*
- Bethea, Bobbie H., *Fire/Emergency Management*
- Cain, Kenneth S., *Environmental Services*
- Canada, Michael D., *Police*
- Dobbins, Stevie A., *Parks, Recreation & Maintenance*
- Horne, Paula B., *Airport*
- MacRoberts, Gavin D., *Corporate Communications*
- Poinsette, Ernest L., *Transit*
- Potter Jr., William A., *Police*
- Roberts, David S., *Parks, Recreation & Maintenance*
- Saylor, Richard S., *Environmental Services*
- Strickland, Patrick J., *Police*

#### 10 Years

- Evans, Toya M., *Parks, Recreation & Maintenance*
- Gallegos, Mirela, *Police*
- Larch, John H., *Engineering & Infrastructure*
- Norman, David A., *Engineering & Infrastructure*
- Sadler, Stanley A., *Environmental Services*

#### 15 Years

- Ballard, Faith R., *Transit*
- Thomsen, Ben A., *Fire/Emergency Management*
- White, Stephen L., *Fire/Emergency Management*

#### 20 Years

- Boehme, Fred E., *Police*
- Bowers Jr, Robert W., *Fire/Emergency Management*
- Brown, Jerry D., *Environmental Services*
- Braden, Kemberle J., *Police*
- Paul, Lars T., *Police*
- Powell, James L., *Human Resource Development*
- Powell, John A., *Transit*

#### 30 Years

- Singletary, Reginald A., *Fire/Emergency Management*

## Retirements

### March 2016

Smith, Lisa T., *Chief Financial Officer*  
Smith, Marston O., *Police Officer*



### April 2016

Batten, Samuel, *Code Enforcement Administrator*  
McLemore Jr., Bobby R., *Code Enforcement Administrator*  
Phillips, James A., *Police Sergeant*  
Pollard, Carolyn, *Police Sergeant*  
Seffels, Mark, *Surveying Supervisor*

## Culbreth Graduates from Prestigious UNC Municipal Administration Program

Congratulations to **Kelly Culbreth**, Assistant Budget & Evaluation Director, for graduating April 22 from the Municipal Administration program at the University of North Carolina at Chapel Hill School of Government and receiving her certificate as a member of the Class of 2016.

This was the 62nd Annual Graduation Seminar and Ceremony at the school. Representatives from the N.C. League of Municipalities, were on hand, as well, to speak to previous alumni and graduates.

The UNC School of Government, founded in 1931 as the Institute of Government, is the largest university-based local government training, advisory and research organization in the United States. Typically, the City of Fayetteville has at least one employee attend each year.



*Kelly Culbreth (above) shows off her achievement*

## Dr. Wade is New Human Relations Director



**Dr. Anthony W. Wade** started in April as the new director of Fayetteville-Cumberland Human Relations. For 35 years, he has provided guidance and leadership in the public, private, non-profit and academic sectors, as well as the military involving diversity and inclusion, human resources management, military equal opportunity, EEO and fair employment enforcement, fair housing enforcement, change management, employee relations, adult education and training and leadership development.

"I want to express my gratitude to the City of Fayetteville for selecting me as Director for the Fayetteville-Cumberland Human Relations Department," Dr. Wade said.

### Recent Alumni of the UNC School of Government Municipal Administration Program

CLASS	GRADUATE	CITY DEPARTMENT
Class of 2016	<b>Kelly Culbreth</b>	Budget & Evaluation
Class of 2015	<b>Adewunmi Lewis</b>	Human Resource Development
Class of 2014	<b>Kenneth Mayner</b>	Corporate Communications
Class of 2013	<b>Giselle Rodriguez</b>	Engineering & Infrastructure
Class of 2012	<b>Luis Collazo</b>	Human Relations
Class of 2011	<b>Rebecca Rogers Carter</b>	Strategic Performance Analytics



## City Hosts Statewide Stormwater Meeting

The City of Fayetteville's Stormwater Division recently hosted the quarterly meeting of the Urban Water Consortium's Stormwater Group (SWG), an organization that brings together stormwater managers and professionals from around the State.

The group is a subset of the N.C. Water Resources Research Institute's Urban Water Consortium (UWC) and consists of the nine members that have municipal stormwater programs. It sponsors research and technology transfer on urban stormwater and management issues. Members also benefit from opportunities to share, learn and discuss common concerns. The group considers research proposals that would benefit stormwater quality.

The Person Street Low Impact Development Project was presented, giving an overview on how the street is being redeveloped and will employ innovative stormwater best management practices to reduce the amount of stormwater runoff entering Blount's Creek.

The group has identified its research priorities as low impact development, impervious cover impacts and mitigation and pollutant removal processes. Several current proposals being considered for possible funding include: 1) Designing low impact development strategies, 2) Quantifying the treatment potential of floating wetlands using improved technology and 3) Studying nutrient exports draining in residential watersheds.

A roundtable discussion was also held to share information about various issues that each municipality currently faces in the operation of their stormwater programs. To learn more about the Stormwater Group, please visit their webpage at <https://wrri.ncsu.edu/partnerships/swg>.

For more information about the City of Fayetteville's Stormwater Division, please visit us on the web at <http://www.fayettevillenc.gov/stormwater>.



## Police K9s Pay Their Respects to Fallen Canines on Memorial Day



*Fayetteville Police Department K9s honor and remember our canine soldiers killed in action at the Special Operations Forces (SOF) K9 Memorial Foundation memorial statue at the Airborne and Special Operations Museum on Memorial Day. The memorial was completed and dedicated on July 27, 2013, 10 years after the first Multi-Purpose Canine (MPC), Ivan, was killed on the battlefields of Iraq.*

## Honorable Recognition

Kudos to the Environmental Services yard waste crew, **Reginald Waters** (left) and **Ivan Hernandez** (right), from truck No. 4047. A resident called the Call Center and said they did such a terrific job cleaning the area! The crew went above and beyond to ensure the area was immaculate! Truck No. 4047 is one of 10 yard waste trucks that provides such great service to our residents!



**Produced by the City of Fayetteville  
Corporate Communications Department**

**Kevin V. Arata**, Corporate Communications Director  
**Kenneth Mayner**, Chief Branding Officer  
**Nathan Walls**, Public Information Specialist

The Fayetteville Frontline employee newsletter is produced bi-monthly.

If you would like to contribute to *Frontline*, please email us at [corpcomm@ci.fay.nc.us](mailto:corpcomm@ci.fay.nc.us).